



### **Cabinet Member (Children and Young People)**

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**Time and Date:**

2.00 pm on Tuesday, 11th March, 2014

**Place:**

Committee Room 3 - Council House, Coventry

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#### **Public Business**

1. **Apologies**
2. **Declarations of Interests**
3. **Minutes** (Pages 3 - 6)
  - (a) To agree the minutes of the meeting held on 12<sup>th</sup> November, 2013
  - (b) Matters Arising
4. **Annual Statement of Payments to Coventry City Council Foster Carers**  
(Pages 7 - 24)

Report of the Executive Director, People
5. **Progress Report on Report 21 Care Leavers' Service** (Pages 25 - 34)

Report of the Executive Director, People
6. **Early Learning for Two Year Olds and Childcare Sufficiency Duty** (Pages 35 - 114)

Report of the Executive Director, People
7. **Outstanding Issues Report**

There are no outstanding items of business
8. **Any Other Business**

To consider any other items of business which the Cabinet Member decides to take as a matter of urgency because of the special circumstances involved.

#### **Private Business**

**Nil**

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Chris West, Executive Director, Resources, Council House Coventry  
Monday, 3 March 2014

Note: The person to contact about the agenda and documents for this meeting is Suzanne Bennett, Tel: 024 7683 3072, E-mail: [suzanne.bennett@coventry.gov.uk](mailto:suzanne.bennett@coventry.gov.uk)

Membership: Councillor: G Duggins (Cabinet Member) and J Innes (Deputy Cabinet Member)

By invitation Councillors J Lepoidevin (Shadow Cabinet Member (Children and Young People))  
S. Hanson and R. Potter

Please Note: A hearing loop is available in the Committee Rooms.

If you require a British Sign Language interpreter for this meeting OR if you would like this information in another format or language please contact us.

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# Agenda Item 3

**Coventry City Council**  
**Minutes of the Meeting of Cabinet Member (Children and Young People) held at**  
**11.00 am on Tuesday, 12 November 2013**

Present:

Members:                      Councillor G Duggins (Cabinet Member)  
                                    Councillor J Lepoidevin (Shadow Cabinet Member)  
                                    Councillor J Innes (Deputy Cabinet Member)

Employees (by Directorate):

A Clarkson, People Directorate  
A Daly, People Directorate  
M Godfrey, People Directorate  
U Patel, Resources Directorate  
A Pepper, People Directorate  
J Sembi, People Directorate  
A West, Resources Directorate

In Attendance:              D. Hamilton

## **Public Business**

### **23.      Declarations of Interests**

There were no declarations of interest.

### **24.      Minutes**

The minutes of the Cabinet Member (Children and Young People) meeting held on 15<sup>th</sup> October 2013 were signed as a true record.

### **25.      Annual Family Group Conference Service Report**

The Cabinet Member considered a report of the Executive Director, People which presented the Annual Family Group Conference Service Report April 2012 to March 2013.

Coventry Family Group Conference facilitates family meetings where strengths and resources within a network of family and friends can be drawn upon to make a family plan which offer support, care and safety for children and young people.

The outcomes for the children and families who have offered a Family Group Conference have been carefully monitored and evaluated and are documented in the Annual Report.

The Family Group Conferencing Service has increasingly demonstrated its value in enhancing and assisting wider family and community networks involvement to make safe decision making for children and families in Coventry where there are child welfare concerns.

The Education and Children's Services Scrutiny Board (2) considered the annual report of the Family Group Conference Service at its meeting held on 7<sup>th</sup> November 2013. The Board endorsed the report and were supportive of the service and the important role has played as part of the Council's approach to early intervention and prevention. They recognised the benefits of the approach taken by the service which can deliver both better outcomes for children and families as well as preventing the costs associated with other local authority care of services.

**RESOLVED that the Cabinet Member:**

- 1. Endorses the report and considered any comments forwarded by Scrutiny Board 2.**
- 2. Endorses the continued development of Family Group Conferencing as a process to enhance and assist wider family and community networks involvement in safe decision making for children and families in Coventry where there are child welfare concerns.**
- 3. Confirms future reporting requirements for this work, for which annual reporting is not a statutory requirement.**

**26. Ofsted Adoption Inspection Report 2013**

The Cabinet Member considered a report of the Executive Director, People which presented the Ofsted Adoption Inspection Report 2013.

Ofsted introduced a new framework for the inspection of adoption agencies which was implemented from April 2012. All adoption agencies must now have at least one inspection in each three-year inspection cycle. There are four potential judgements that Ofsted can make: Outstanding, Good, Adequate and Inadequate.

Coventry's Adoption Service was inspected by Ofsted between 12-16 August 2013 and was judged to be adequate by Ofsted. The final report was received in September 2013 and made 13 recommendations. The report was published on the Ofsted website on 1<sup>st</sup> October 2013.

This report outlined the outcome of the Ofsted Inspection and the action taken to address the recommendations.

**RESOLVED that the Cabinet Member:**

- 1. Notes the report and endorses the actions taken to address the recommendations of the Inspection Report.**
- 2. Requests a further report to be submitted to the Cabinet Member in February 2014 to ensure that this is being progressed.**

**27. Fostering Service Report 2012-13**

The Cabinet Member considered a report of the Executive Director, People which presented the work completed by the Fostering Service during the year 1 April 2012 to 31 March 2013.

Located within the Family Placement Service, the aim of the Fostering Service is to provide a range of quality placements to deliver alternative family care to meet the individual needs of those Coventry Children who are unable to live with their own families. The primary objective of the service is to support a range of improved outcomes for those children. The Fostering Service is responsible for the recruitment, training, assessment and support of the Council's Foster Carers in accordance with National Minimum Standards for Fostering.

The Council is committed to increasing the number of internal Foster Carers to meet the needs of the City's 'Looked After' Children. In the period 2012-13, Coventry's Fostering Service supported over 158 internal Foster Care households. Despite an increase in applications from prospective Foster Care households during 2012/13, overall, there was a net decrease in the number of Foster Carer households.

The Fostering Service is a regulated service and the Regulations require that the executive of the local authority receives regular reports on the service provided and that a Statement of Purpose for the Fostering Service is compiled and kept under regular review. The National Minimum Standards specify that the Statement of Purpose should be reviewed at least annually. The updated Statement of Purpose was attached as Appendix 1 to the report.

**RESOLVED that the Cabinet Member:**

- 1. Accepts the Fostering Service Report 2012/13.**
- 2. Approves the updated Statement of Purpose.**
- 3. Agrees to receive quarterly reports on the Recruitment and retention of Foster Carers throughout 2013/14.**

**28. Outstanding Issues Report**

There were no outstanding issues to report.

**29. Any Other Business**

There were no other items of public business.

(Meeting closed at 11.55 am)

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## Public report Cabinet Member Report

11 March 2014

**Name of Cabinet Member:**

Cabinet Member (Children and Young People) - Councillor Duggins

**Director Approving Submission of the report**

Executive Director, People

**Ward(s) affected:**

None

**Title:** Annual Statement of Payments to Coventry City Council Foster Carers

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**Is this a key decision?**

Yes

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**Executive Summary:**

This report considers proposals for the annual review of levels of fees and maintenance payments paid to foster carers for 2014/2015.

All foster carers approved by Coventry City Council receive maintenance allowances for each of the children and/or young people in their care. This payment is made weekly and is intended to cover all costs associated with caring for a 'Looked After Child'.

Nationally, maintenance payments are set in line with Government guidance and every year the Fostering Network recommended fees for foster carers. Over time, Coventry's fees have fallen behind the recommended rates, and this report seeks to address this issue. Local Authorities cannot lower their fees but they do have the option to freeze them.

**Recommendations:**

The Cabinet Member (Children and Young People) is requested to approve the proposed fee increase for foster carers for 2014/15.

**List of Appendices included:**

Appendix 1 – Foster Carers Allowance Letter

**Other useful background papers**

No

**Has it been or will it be considered by Scrutiny?**

No

**Has it been or will it be considered by any other Council Committee, Advisory Panel or other body?**

No

**Will this report go to Council?**

No



## **Report title: Annual Statement of Payments to Coventry City Council Foster Carers**

### **1. Context (or background)**

- 1.1 All foster carers approved by Coventry City Council receive a 'maintenance allowance' for each of the children and/or young people in their care. This payment is made weekly and is intended to cover all costs associated with caring for a 'Looked After Child'.
- 1.2 Maintenance payments are set in line with Government guidance and reviewed annually. Historically, in Coventry, the maintenance fee was set to match the higher rate that is recommended by the Fostering Network. However, for 2011/12 and 2012/13, Coventry fees were frozen and therefore fell short of the recommended minimum allowance. An increase of 5% in 2013/14 went some way to addressing this, but with a nationally recommended increase of 2.3% for 2014/15, this shortfall has now risen to 6.85%. Local Authorities cannot lower their fees but they do have the option to freeze them.

### **2. Options considered and recommended proposal**

- 2.1 It is proposed that the Cabinet Member (Children and Young People) approves the recommended payments to Coventry City Council Foster Carers, set out in the Foster Carers Letter in Appendix 1. This includes:
  - A 6.85% increase in maintenance payments and all other child care allowances
  - Introducing a skills fee for foster carers at Level 1
- 2.2 All foster carers, including foster carers who are a connected person to the child, receive the same maintenance allowances. Foster carers who care for children who have specific needs, have certain skills, or developed skills via training or make a particularly large commitment to fostering can receive an additional skills fee.
- 2.3 Maintenance allowances are designed to cover the full cost of looking after a child and does not include the foster carer fee for carers. The Fostering Network is recommending a 2.3% increase on the maintenance allowance for 2014/2015. The proposal of a 6.85% increase brings Coventry in line with the Fostering Network recommendations and in line with neighbouring authorities (see Appendix 1 - Foster Carer letter).
- 2.4 Skills Fees are paid to foster carers, in addition to maintenance allowances to recognise the level of training and skills achieved. There is no statutory guidance in relation to skills fee levels paid to foster carers. Coventry's skills fee to foster carers is paid per household rather than per child as in many other authorities. It is proposed to introduce a basic skills fee at level 1 to ensure all foster carers receive a skills fee. It is also proposed that at present Coventry maintains the current skills fee level and does not apply an inflationary increase.
- 2.5 However, in order to recruit and retain foster carers, a full review of skills fees is underway, and a report will be presented to Cabinet Member (Children and Young People) in June/July 2014. The City Council is in a prime position to support foster carers in ways which independent fostering agencies cannot, and the overall package needs to reflect the added value that can be provided through the Local Authority.

### **3. Timetable for implementing this decision**

If approved, this will be implemented on 1 April 2014.

## 4. Comments from Executive Director, Resources

### 4.1 Financial implications

The following table shows the projected cost of internal fostering for 2014/15.

The first part of the table shows the base rate for current and additional internal fostering placements. This includes the part year cost for 23 new internal foster carers to be recruited in 2014/15, as this continues to be part of the overall financial strategy which has informed the budget setting process for 2014/15.

The second part of the table calculates the cost of increasing the maintenance fees by 6.85% in 2014/15 and introducing a Level 1 skills fee. Overall, the increase in cost is £188,000.

<b>Summary of estimated expenditure on Internal Fostering Fees 2014-15</b>	<b>£'000</b>
<b><u>Cost based on 2013-14 Rates</u></b>	
Current placements at Period 8	3,175
Additional Placements & Carers recruited through 2014-15	184
<b>Total Forecast cost for 2014-15 based on 2013-14 Rates</b>	<b>3,359</b>
<b><u>Estimated additional costs on proposed increases</u></b>	
Cost of 6.85% increase in maintenance allowances including new placements	132
Cost of introducing Mainstream 1 skills fee	56
<b>Total Forecast Additional cost for 2014-15</b>	<b>188</b>
<b>Total forecast for 2014-15</b>	<b>3,547</b>

The service does not currently have any mother and baby placements, however, should this position change in the coming months, the revised maintenance fees (used as the basis for this fee) will be honoured.

As outlined in section 2 above, once the overall review work is complete, a revised set of financials will be presented to Cabinet Member (Children and Young People) alongside any new proposals.

The £188,000 increase in cost highlighted in the table in section 4.1 above will put further pressure on the overall placements budget, however, it is considered that aligning the maintenance allowances with the Fostering Network recommendation is key to continuing to recruit and retain foster carers.

The unit cost of an external fostering placement is over £40,000 per annum, around double the cost of an internal foster carer. Increasing the number of internal foster carers continues to be a key priority.

### 4.2 Legal implications

Financial and other support is provided to all foster carers according to objective criteria that do not discriminate against foster carers that have a pre-existing relationship with the child. Family and friends foster carers may require some services to be delivered in a different way, but there should be equity of provision and entitlement.

## **5. Other implications.**

### **5.1 How will this contribute to achievement of the Council's key objectives/corporate priorities (corporate plan/scorecard)/organisational blueprint/Local Area Agreement (or Coventry Sustainable Community Strategy)?**

Coventry's foster carers contribute to the wellbeing of children in providing family placements for children and young people when their family is unable to provide care. Foster carers support the Local Authority as a Corporate Parent, of securing appropriate family placements for Looked After Children, as an effective means of giving them the best life chances possible.

### **5.2 How is risk being managed?**

This report supports recruitment and retention of foster carers by paying competitive rates.

Whilst there is an impact on the predicted financial savings for the year 2014/15, these proposals will support the recruitment and retention of in-house foster carers and will produce significant savings in future years.

### **5.3 What is the impact on the organisation?**

Payment levels to foster carers are one factor that influences recruitment and retention, however, the additional value and support that the Local Authority can offer is also very important.

Changes to support arrangements are currently being implemented in response to consultation with foster carers which will lead to increased numbers of new carers and the retention of existing carers.

### **5.4 Equalities/EIA**

Maintenance allowances have been set in line with the Fostering Network recommendations.

### **5.5 Implications for (or impact on) the environment**

None

### **5.6 Implications for partner organisations?**

None

### **Report author(s):**

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<b>Contributor/approver name</b>	<b>Title</b>	<b>Directorate or organisation</b>	<b>Date doc sent out</b>	<b>Date response received or approved</b>
<b>Contributors:</b>				
Jivan Sembi	Head of Service, Looked After Children	People	17.02.14	17.02.14
Alison Talheth	Interim Service Manager	People	17.02.14	17.02.14
Eileen West	Lead Accountant – Business Partnering	Resources	17.02.14	18.02.14
Mark Godfrey	Deputy Director	People	17.02.14	24.02.14
Sara Roach	Deputy Director	People	17.02.14	18.02.14
Andy Pepper	Assistant Director	People	17.02.04	20.02.14
Myran Larkin	Human Resources Manager	Resources	17.02.14	18.02.14
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Rachael Sugars	Finance Manager	People	17.02.14	25.02.14
Julie Newman	Solicitor	Resources	17.02.14	25.02.14
Brian Walsh	Executive Director	People	25.02.14	25.02.14
Councillor George Duggins	Cabinet Member (Children and Young People)		24.02.14	26.02.14

This report is published on the council's website:  
[www.coventry.gov.uk/councilmeetings](http://www.coventry.gov.uk/councilmeetings)

## Appendix 1 – Foster Carers Letter 2014

All Foster Carers

Family Placement Service  
Room 229  
Civic Centre 1  
Earl Street  
Coventry  
CV1 5RS

Date: 30 March 2014

Tel: 024 76 83 1873  
Fax: 024 7629 4660

Dear Carer

### **Foster Care Allowances from 1<sup>st</sup> April 2014**

This letter covers the foster carer payments for the current financial year from 1<sup>st</sup> April 2014.

Coventry City Council remains indebted to each and every one of you, for providing safe and inspirational care to our Looked after Children.

In 2013/2014 the allowances were increased by 5% to bring Coventry closer to the Fostering Network's recommended rates and the Fees to carer were increased by 2%.

For 2014/ 2015 the Fostering Network has recommend a rise in maintenance allowance of 2.3% for existing allowances and Coventry will increase allowances by 6.85%. This will bring Coventry maintenance fees into line with the Fostering Network recommended rates.

There is no proposed increase in the fees for cares as Coventry is currently reviewing the fees paid to Foster Carers and this review will be completed by June 2014.

A skills fee will be introduced at Level 1, which will be paid to all foster carers with approval from Fostering Panel.

#### **1. FEES**

**As you are probably aware there is no statutory guidance as to the fees paid to foster carers.**

Fees are paid to all foster carers and foster carers progress through the different levels dependent on training, skills and development. As stated above, there is currently no proposed increase for 2014/15.

Fees are paid per household and **only when at least one child is in placement.**

Fees are paid that reflect the level of training and skills achieved by at least one carer in the foster carer household, and the ability to care for a range of children. Carers can move between levels, dependent on achievement of the required skills and training for each of the levels.

Carers are invited to attend all core training and required to attend refresher training every 3 years as identified within the payment and training framework. Failure to do so may lead to a review of the fee level and a decision to reduce it.

Carers are asked to check the remittance slip when they receive it and inform the Fostering Finance Office immediately of any over or under payments.

<b>Level</b>	<b>2013/2014 £</b>	<b>2014/ 2015 £</b>
Mainstream 1	N/A	53.62
Mainstream 2 (carers working towards the Training, Support & Development Standards)	139.37	139.37
Mainstream 3 (Following successful completion of Training, Support & Development Standards <b>and</b> having fostered for Coventry for 5 years or more from the 1 <sup>st</sup> April 2013)	214.41	214.41
Specialist Dual Fee (Carers approved for more than one specialist placement)	283.85	283.85
Specialist Solo Fee (Solo placement requirement)	353.71	353.71

## **FEE LEVELS**

### **2. FOSTERING SCHEMES**

**Level 1** - All Foster Carers with approval from the Fostering Panel

**Level 2** – Foster Carers who have been completed the required training standards

**Level 3** – Experienced Carers with enhanced skills portfolio:

Level 3 Carers who have achieved the Training, Support and Development Standards and meet the required continued professional development requirements of the Fostering Training Framework. Those who have successfully completed all the training, have relevant child care experience, and who have fostered for Coventry for a minimum of five years as of 1<sup>st</sup> April 2013.

#### **Specialist Carer Scheme Dual Fee:**

Specialist Foster Carers who have a proven skills portfolio, including required qualifications at levels 2 and 3 of the Fostering Training Framework and who meet the specified criteria of the specialist scheme for children requiring intensive support.

#### **Specialist Carer Scheme Solo Fee:**

Specialist Foster Carers who have a proven skills portfolio, including required qualifications at levels 2 and 3 of the Fostering Training Framework and who meet the specified criteria of the specialist scheme for children requiring intensive support within a solo placement.

## Emergency Placement Scheme

This provides for approved foster carers to be paid a 'sessional fee' for 12 hour periods during which they are "on call" and therefore receive children at very short notice, in unsociable hours.

Sessional fee: £25.00 Payable to carers who are able to accommodate 2 children or more, of either sex and within the full age range

£12.50 payable to carers who are unable to accommodate the full age range

(In addition to the sessional fees, the appropriate rate of child maintenance allowance on a pro-rata basis. Carers will also receive payment for telephone line rental per quarter which does not include telephone calls).

## Support Carer's Scheme for Young People aged 18+ staying on with their former foster carer

This is a scheme to support young people remaining with their former foster carer post 18 years of age. Support Carers are not foster carers subject to fostering standards and therefore payments for support carers are not covered within this letter. A separate guide is available that covers arrangements around this within the 'Support Carers Scheme', which can be obtained from your supervising social worker.

## 3. CHILD MAINTENANCE ALLOWANCE

The Council's policy is to pay a maintenance amount based on the age of the child.

**Child Maintenance Allowances are only payable while a child is in placement.**

**Carers should not depend on the fostering maintenance payment allowance for their own income as it is intended to be spent on the care of a child.**

The child maintenance allowance is designed to cover the full cost of looking after a fostered child and does not include any form of reward for carers. The child maintenance allowance is made up of a number of elements which include household, clothing, food, transport, mileage and personal/pocket money.

Child's age	Allowance for 2013/2014 £	Allowance for 2014/2015 £
0 – 4 years	131.32	140.35
5 – 10 years	149.66	159.88
11-15 years	186.27	199.01
16 + years	226.52	242.06

**Please Note: All overpayments of child maintenance allowances must be declared by the foster carer and will be reclaimed by the City Council either by reducing future**

**allowances to carers continuing to foster or by payment from the carer if no other children are placed with the family.**

### **3.1 Parent and child placements**

The enhanced child maintenance allowances outlined below are based on the basic maintenance levels of both parent and child.

These are payable from 11 weeks before the birth is due until the birth of the baby.

Such placements support parents and inform assessments of the parent to care for their child. Where this is in line with the care plan the foster carer will pay an amount agreed with the child's social worker, from the child's allowance to the parent to purchase items in caring for the child such as food, nappies etc.. Please ensure that a record of is kept and signed by the parent.

<b>Age of Parent</b>	<b>Enhanced Maintenance Allowance £</b>
Under 16 years	339.36
Aged 16 to 18 years	382.41

Parent and child remain in placement - Enhanced maintenance allowance will continue to be paid.

If the child leaves the placement - Basic child maintenance allowance for the parent is paid based on the age of the child's parent.

If the parent leaves the placement- The child is immediately "accommodated" by the local authority and a child maintenance allowance based on the child's age will be paid.

The allowance for the child's parent will cease on the date that s/he vacates the placement.

### **3.2 Pocket Money**

We believe it is unhelpful to be too rigid about levels of pocket money, but offer the following guidelines. Within the weekly rate there is scope to pay more, but this is subject to judgement as in any family

The weekly rate includes an allowance for a young person to have pocket money.

<b>Under 5</b>	<b>5 to 10</b>	<b>11 to 14</b>	<b>15 to 17</b>
£5.00	£7.25	£10	£10

### **3.3 Savings**

Foster carers are encouraged to open a bank/building society account for young people to teach them how to save and budget. Further work on suggested saving amounts for children and young people is currently being undertaken by the Coventry Foster Care Association and further guidance will be issued when this work has been completed.



### 3.4 Emergency Clothing

In exceptional circumstances a payment for emergency clothing for **up to a £100.00** will be made through the child's social worker. This will usually only apply to children who are placed on the same day with no clothing. Supporting receipts need to be sent to the child's social worker.

Additional funding for clothing can be applied for through the child's social worker where it is necessary to support a particular hobby or out of school activity.

The Child Maintenance Allowance is designed to cover the full costs of looking after a foster child, which includes provision and replacement of clothing. Carers are expected to meet the full clothing costs out of the weekly child maintenance allowance.

### 3.4 Transport

Journeys which involve ordinary and reasonable household responsibilities will not be additionally funded as these clearly fall within the remit of fostering allowances.

Carers are required to provide support and transport child/ren in their care to

- Attend school and any meetings associated with the child's education progress e.g parent evenings
- Attend all medical appointments for health assessments, therapy or other treatments.
- Attend contact visits and supervise the contact if required.
- Attend provide transport to all other social activities for the child.

Carers are expected to meet these costs from their weekly child maintenance allowances which include a proportion for transport for all local journeys, and all journeys that are associated with caring for a child in the family, to school, contact, medical appointments etc.

Payment of mileage claims in exceptional circumstances, subject to the approval of the Team Manager in the Family placement service will be paid at the **current mileage rate of £ 0.45p** per mile.

The mile-o-meter readings must be completed and in line with Tax requirements, should have a VAT fuel receipt attached. Where any assistance with the cost of public transport is provided, it is expected that this will be at the cheapest rate possible.

## 4. BIRTHDAY, FESTIVAL AND HOLIDAY ALLOWANCES

- **A Birthday allowance is provided – equivalent to one week's maintenance fee (increased by 6.85% for 2014/15)**
- **A Festival allowance is provided – equivalent to one week's maintenance fee (increased in by 6.85% for 2014/15)**
- **A Holiday Allowance is provided - equivalent to 3 weeks maintenance fee, increased by 6.85% for 2014/15**

\* **See section 3 for new rates**

Birthday allowances are paid 3 weeks in advance of the birthday.

Festival payments will be made in November 2014 for all placements unless the child's faith or cultural requirements need this to be paid at a different time of the year

- **Holiday Allowances**

The allowance for 2014 /2015 is equivalent to three weeks basic maintenance; this is an additional week beyond the level recommended by the Fostering Network.

Allowances are expected to be used to take the child on holiday and for entertainment during holiday periods e.g. day trips. The allowances include travel expenses. Where an overseas trip is planned that may cost above the amount of holiday allowance it is expected that, as with all families, this is budgeted for within the weekly level of child maintenance allowance.

- For permanent or long-term foster placements the payment will be made in April 2014
- For time limited placements the payment will be made in July 2014

<b>Child's age</b>	<b>Holiday Allowance for 2013/14 £</b>	<b>Holiday Allowance for 2014/15 £</b>
0 – 4	393.96	421.05
5 – 10	448.98	479.64
11 – 15	558.81	597.03
16 +	679.56	726.18

In a year when a change of placement is planned, entitlement to the Holiday Allowance will be divided between the carers taking into account the dates involved and holiday planned/taken.

**Please do not pass money between yourselves to divide up allowances.**

On occasions this may result in the City Council requesting the reimbursement of Holiday Allowances paid to carers where children have been moved for part of the year unless there are exceptional circumstances.

A record of how the holiday allowance is used or retention of receipts must be kept and may be required for audit purposes.

***In the exceptional circumstance, where a foster carer cannot take the child with them on holiday, the holiday allowance will be reclaimed.***

***Foster Carers are encouraged to keep receipts for all presents bought. The City Council has to keep receipts where ever possible to evidence public expenditure, however this is a very sensitive area for children/young people who are looked after and I would like to ask you to try to ensure that children/young people where ever possible are not aware of this practice.***

## 5. ABSENCES FROM FOSTER HOME

### 5.1 Missing from Placement

The basic child maintenance allowance and foster carer fees will be paid for up to seven nights per period, (subject to the maximum of thirty nights per child per year).

Any period in excess of seven nights must have approval in advance from the Head of Service, Looked after Children.

Foster carer fees will only be paid subject to the maximum of thirty nights per child per year.

### 5.2 Planned rehabilitation or home leave

If the child is on planned home leave, a phased rehabilitation home or moving on plan with overnight stays/contact, the child maintenance allowance will be paid on the appropriate pro-rata basis.

If a child is in the progress of a planned move e.g. rehabilitation home or adoptive placement, and the plan is for the current placement to be kept open for a short period post placement, this will be for a maximum of two weeks only and must have the approval of the Head of Service, Looked After Children.

The fostering fee will continue to be paid for this period however the child maintenance allowance will not be paid for any such periods.

### 5.3 Respite Care

Looked after Children have already experienced separation and loss in their lives and foster care placements are expected to give them stability. Therefore moves on a temporary basis to carers who are unknown by the child **must be minimised** and any such move should be planned with introduction meetings to build up a relationship between the child and the temporary carer.

In most situations, it is expected that any breaks or time away from the main carer should be arranged through the foster carer's own support networks and with people with whom the child(ren) are familiar.

Foster care support networks are identified within the assessment process and are monitored through foster home reviews. Where foster carers experience change or reduction in their existing support networks, their supervising social worker will assist carers in strengthening their support networks, which could include other carers.

Where a carer is unable to arrange respite care within their own support network, and requires the child to be placed in respite care with an alternative carer, the general fostering allowance (fostering fees and child maintenance allowance) will be deducted from the main carer on a pro-rata basis for such respite periods.

### 5.4 Day Care

The General Fostering Allowance covers ordinary costs of looking after a child including holidays, days off school etc. However where exceptionally, day care is arranged through the Supervising Social Worker for respite or other purpose, this is paid **at £3.10 per hour for each child.**

Day care will be provided on the following criteria only:

- This is based on the child's needs and is clearly evidenced within the child's care plan.
- Where child care is required for other children in placement to enable the foster carer to facilitate meetings for a child preparing to move to a long term or adoptive placement, and where their usual child care arrangements are not available.
- For the first three days of any school exclusion for a looked after child (after this period it is expected that LACES will be responsible for the provision of an alternative education placement if the child is still without education provision)
- Child care provision to enable foster carers to attend training, where their usual child care arrangements are not available.
- Any other exceptional circumstance will be considered on an individual basis as required.

Supervising social workers will monitor all requests for day care and respite to ensure that foster carers do continue to have appropriate support networks in place.

Any concerns regarding excessive numbers of requests for respite or day care will be discussed with the foster carer and recorded within the foster home review.

## **5.5 Responding and Managing Allegations**

If a child has to move because of an investigation into allegations against the carer the child maintenance allowance will cease from the date the child was moved from the placement.

The Fee may continue to be paid for a maximum period of six weeks, only where there is significant doubt around the facts (and only under these circumstances). This will be agreed by the Service Manager. Any extension beyond this period would be need to be agreed by the Head of Service, Looked after Children, and if the extension was significant, by the Assistant Director, Children's Services.

However if it is clear from the outset, or at any point during the period of investigation, that the carer has breached their duties, then fee payments will immediately cease.

## **6. Payments in respect of Specialist Carers**

Coventry Specialist Fostering Scheme provides a service for a range of Looked after Children whose needs cannot be met within 'mainstream' fostering provision. The children and young people referred to this scheme will often have a high level of need and display a range of extreme behavioural difficulties.

Specialist Foster Carers are required to be home-based (if single or one of a couple) and not employed outside the family home.

The Specialist carer is required to provide cover education if the child is excluded from school or waiting for a school place.

Specialist Foster Carers have skills which will enable them to care for such children and the level of Fees to Specialist Carers reflect this.

## **6.1 Experience & Skills of Specialist Foster Carers will include:**

- Child Care diploma (or equivalent)
- Minimum 2 years employment experience working with children and young people who display challenging and difficult behaviour - supported by positive references.
- Be able to provide a child in placement with their own bedroom.
- Have no other birth children at home under the age of 12 years if considered as a Solo Specialist Carer.
- Have an ability to provide stimulating activities for a young person with a high level of supervision.
- A commitment to attend and contribute to a variety of meetings concerning the young person.
- Experience of producing accurate and appropriate recording regarding a young person.
- Experience of working closely with a variety of other professionals involved with a young person.
- A commitment to engage in on-going training and development, including attendance at appropriate support groups and meetings.

## **6.2 Specialist Scheme Holiday / Respite Allowance – Payment of Fostering Fee**

To promote placement stability for Looked after Children with challenging behaviour/complex needs, an additional 3 weeks (21 days) Fostering Fee is paid to Specialist Foster Carers to enable specialist carers to take up to 21 days respite / holiday.

This fee payment is designed to cover the loss of fees to the carer for up to 21 days where the specialist carer requires respite care for the child whilst they are on holiday or using respite care for the young person.

## **6.3 Specialist Scheme - Unoccupied Fees**

When an on-going placement ends, or a young person is rehabilitated back to their family, the Placements Service may not immediately be able to identify a child/young person suitable for the placement. In these circumstances the Fostering Fee will be paid to the Specialist Foster Carer for up to 14 days. Ongoing reviews of the unoccupied fee will be undertaken at subsequent 14 day episodes by the Fostering Registered Manager with a report to the Head of Service requesting any ongoing approval of payment and reason for un-occupancy.

On a temporary basis a mainstream short-term placement may then be made if a specialist placement is not required subject to the appropriate approval category. Where a specialist carer refuses a placement, the unoccupied fee will be immediately ceased.

#### **6.4 Specialist Scheme - Retainer Fee Payments**

In circumstances where a specialist foster carer is unable to have a child in placement due to sickness, a retainer fee of £100 per week will be paid for up to 4 weeks. Thereafter the retainer payment will cease.

#### **6.5 Transfer of approval from a Solo to a Dual Specialist Foster provision**

In circumstances where a child in a Specialist Solo placement is responding to support offered, and attachment difficulties are reducing, consideration will be given to changing the placement designation from a Specialist Solo Placement to a Specialist Dual Placement.

Where a solo placement is no longer required, the carer will have the choice to apply for a change of category to take two placements at the dual rate or to remain with one placement at the dual rate.

The change of approval category would be via a Foster Home Review to Fostering Panel and the Decision Maker (in line with current practice).

#### **6.6 Additional fee payments to meet identified specialist Needs (e.g. double payments)**

In certain circumstances Health/CAMHS or Education may identify within their assessment that the level of need of the young person requires support from two full time carers.

This would be incorporated in the Care Plan and endorsed by Access to Resources Panel, supported by a CAMHS assessment, where the required additional funding commitment will be given by either Health or Education. In all such circumstances this decision will be reviewed on a 3 monthly basis.

#### **6.7 Income Tax and National Insurance Contributions**

Specialist Scheme Foster Carers will be of self-employed status and will be responsible for their own income Tax and National Insurance contributions.

### **7. INSURANCE**

#### **What cover is provided?**

The Council provides insurance for foster carers as detailed below:

##### **(a) Liability**

- Accidental bodily injuries to third parties by foster children.
- Accidental damages to property of third parties by foster children.
- Legal costs involved in foster carer's defence of negligence claims concerning foster children.

##### **(b) All Risks**

- Wilful damage / theft / loss of foster carers' own property caused by foster children in the foster carer's care.

**(c) Claims**

All claims to be submitted via the supervising social worker to the Team Manager within 30 days of the incident as per the claim form. All damage must be viewed by the supervising social worker.

**What is not covered by the All Risks Insurance Policy?**

- (i) **“NEW FOR OLD” cover** – the policy only pays the value of the items at the time of loss / damage taking into account wear and tear.
- (ii) **Replacement of items** due to “wear and tear”, even though this may seem excessive because of additional usage.
- (iii) **Property not belonging to the householder** (foster carer).
- (iv) **Car Insurance** is the carers’ own responsibility. Comprehensive cover is required and the insurance company should be informed that foster children are being transported.

**8. Payment Queries**

Queries about payments should be raised with the Finance team who will do their best to help you.

In such circumstances please contact Andrew Bickley on 02476 831641.

Fostering Network also offers a helpline, which covers financial issues such as allowances and benefits. The advice line is open between 9.00am – 17.00pm Monday to Friday and the free telephone number is 0800 040 7675.

Yours sincerely

Jivan Sembi

**Head of Regulated Services**

**Copy to all staff in Family Placement Service**

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**Public report**  
Cabinet Member

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11 March 2014

**Name of Cabinet Member:**

Cabinet Member (Children and Young People) - Councillor Duggins

**Director Approving Submission of the report:**

Executive Director, People

**Ward(s) affected:**

All

**Title:** Progress Report on Route 21 Care Leavers' Service

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**Is this a key decision?**

No

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**Executive Summary:**

The Council has a legal duty to provide support and advice to young people aged 16 and over who are living in or have left the care of the local authority, preparing them for independent living and to have arrangements in place to support effective planning so their transition into adulthood is positive.

The Local Authority de-commissioned the Shaftesbury Young People Personal Advisor Service in March 2013. The service transferred under the Transfer of Undertakings Protection of Employment regulations (TUPE) in April 2013, leading to the new Route 21 Care Leavers' Service which brings together the former 15+ Social Work Team and Shaftesbury Young People Personal Advisor Service.

This enabled the Council to move forward with an integrated service for care leavers which is more efficient and effective in fulfilling the Council's responsibilities as a corporate parent, providing a consistent level of care and support, and improving outcomes for care leavers. This report provides an update on progress to the Cabinet Member (Children and Young People).

**Recommendations:**

The Cabinet Member (Children and Young People) is requested to note the progress made to date and endorse next steps regarding future development of the service (as outlined in paragraphs 7.1 and 7.2).

**List of Appendices included**

None

**Other useful background papers**

None

**Has it been or will it be considered by Scrutiny?**

Yes

Education and Children Services Scrutiny Board (2): 7 November 2013

**Has it been or will it be considered by any other Council Committee, Advisory Panel or other body?**

No

**Will this report go to Council?**

No

## Report title: Progress Report on Route 21 Care Leavers' Service

### 1. Context (or background)

- 1.1 The Council has a legal duty to provide support and advice to young people aged 16 and over who are living in, or have left the care of the local authority, preparing them for independent living and to have arrangements in place to support effective planning so their transition into adulthood is positive.
- 1.2 The functions including powers and duties of local authorities in relation to children leaving care and care leavers are set out in the Children (Leaving Care) Act 2000; Children Acts 1989 and 2004; Children and Young Persons' Act 2008 and the Care Leavers (England) Regulations 2010 (the Care Leavers Regulations).
- 1.3 The underpinning principles are to enable care leavers to achieve their potential as young adults, maintain education, employment and training. Legislation includes a specific duty for the provision of Personal Advisors to advise, assist and befriend care leavers.
- 1.4 The legislation identifies four distinct status positions for young people who are leaving or have left Council care:
  - **Eligible** – Young people aged 16 and 17 who have been looked after for at least 13 weeks since the age of 14 and who are still looked after.
  - **Relevant** - Young people aged 16 and 17 who have been looked after for at least 13 weeks since the age of 14 and who have left care. This also includes young people who were detained (e.g. in a youth offending institution) or hospital when they turned 16 but immediately before that were looked after.
  - **Former relevant** – Young people between 18 and 21 who were previously 'eligible' or 'relevant'. Local authorities support this group at least until the age of 21 or longer if in education or training.
  - **Qualifying** - Young people under 21 (or 24 if in education or training) who cease to be looked after or accommodated in a variety of other settings, or privately fostered, after the age of 16. This also includes young people who are under a Special Guardianship order.
- 1.5 The Council has differing duties and powers in relation to each of the above. However, all are entitled to expert advice and assessments of need and support.
- 1.6 The Council aims to ensure that all care leavers receive inclusive, high quality support and will continue to prioritise support, especially for those care leavers with complex needs, which make them vulnerable to becoming not in education, training or employment (NEET).
- 1.7 Coventry has signed up to the Care Leavers' Charter and its principles are at the core of the work of Route 21 and are designed to raise expectations, aspirations and understanding of what care leavers need and what the government and local authorities should do to be good Corporate Parents.

### 2. Route 21 Care Leavers' Service

- 2.1 The Local Authority de-commissioned the Shaftsbury Young People Personal Advisor Service in March 2013. The service transferred under the Transfer of Undertakings Protection of Employment regulations in April 2013 leading to the new Route 21 Care

Leavers' Service which brought together the former 15+ Social Work Team and Shaftsbury Young People Personal Adviser Service.

- 2.2 This enabled the Council to move forward with an integrated service for care leavers and provide Social Workers with responsibility for all 'Eligible' young people, and Personal Adviser resources to meet the requirements to support all 'relevant', 'former relevant' and 'qualifying' young people.
- 2.3 Route 21 is a more efficient and effective way of fulfilling the Council's responsibilities to care leavers as a Corporate Parent, providing a consistent level of care and support, and improving outcomes for care leavers as follows:
- Improves the young person's experience by providing greater coherence in respect of case transfer points and transitions
  - Gives greater flexibility with a single point of access for all care leavers
  - Aligns strategic decision-making around local policy and service delivery
  - Provides robust quality assurance on services for care leavers
  - Improves operational effectiveness and efficiencies by rationalising resources and reducing duplication.
- 2.4 An additional key part of the move to an integrated service was the need to identify a cost effective solution that enabled the Council to meet its full statutory responsibilities to care leavers, and achieve the targeted annual saving of £150K, plus the potential for an additional £55K of annual savings.
- 2.5 Following a period of formal staff and trade union consultation on the proposed changes during October and November 2013, the new structure was implemented in December 2013. The impact of the consultation led to minor changes to the proposed structure and resulted in an increase in the number of Personal Advisors and strengthened management oversight.

Agreed structure			Proposed structure		
Post	Grade	FTE	Post	Grade	FTE
Service Manager	10	1	Service Manager	10	1
Team Manager	G9	2	Team Manager	G9	1
Senior Practitioner	G8	0	Senior Practitioner	G8	2
Social Workers	G6/7	5.6	Social Workers	G6/7	6
Personal Adviser	G5	10.5	Personal Adviser	G5	9.5
Admin / Finance support	G2/G3	2	Admin / Finance support	G3	2
<b>Total</b>		<b>21.1</b>			<b>21.5</b>

- 2.6 The impact of these changes led to a number of vacancies in the service, including the Service Manager, 5 Personal Advisors (3 leaving to undertake Social Work Training, 2 on maternity leave) and 1.6 Social Workers. This was anticipated and recruitment to those posts was expedited. The Service Manager was appointed and commenced in January 2014, all Personal Advisors have been appointed and the recruitment for Social Workers is underway.

### **3. Service Capacity and Demand**

- 3.1 Based on current projections it is anticipated that the service will work with 360 young people and in addition a further 150 young people who are Qualifiers.
- 3.2 Over the next three months, a number of young people will be transferring to the service and the transfers are being managed on a case by case basis to minimise the changes of Social Workers.
- 3.3 Social Worker caseloads are currently operating at up to 20 per full-time equivalent and 25 for Personal Advisors. These caseloads are kept under review by managers through supervision and performance information.
- 3.4 The number of young people across the key categories at present are as follows:

Eligible	103
Relevant	23
Former Relevant	221
Qualifiers	42
Total	389

### **4. Pathway planning**

- 4.1 Young people in Care should have a Pathway Plan within 3 months of their 16th birthday or after becoming entitled to a leaving care service post 16 years of age, which should be reviewed every 6 months. The Pathway Plan is the responsibility of a Social Worker to implement and maintain up to the age of 18 with Personal Advisors participating in any review.
- 4.2 In March 2013, 90% of young people who had left care had a Pathway Plan report within the required 6 month timeframe.
- 4.3 In January 2014, 86% of young people who had left care had a Pathway Plan report within the required 6 month period. This reduction in performance is due to the transition period and once all vacancies have been recruited and the service is fully established, completion rates will improve.
- 4.4 Whilst we have seen improvement in the quality of Pathway Plans, there is still work to be undertaken on ensuring that young people participate in the drawing up and implementing of their plan, and that partner agencies are involved in the process.

### **5. Support advice and guidance on apprenticeships and further/higher education**

- 5.5 Across the care leaver population there is a spectrum of skills and abilities. The service works with those who have not been in full-time education for a number of years as well as those studying at a higher level. It needs to be recognised that many young people have interrupted education, often leaving them with poor ambition and low self-esteem. It is a challenge that requires much investment of time, practical and emotional support to enable a young person to believe they are capable of success, to identify an appropriate route for them and for them to maintain their studies whilst often taking sole responsibility for running their own home.

- 5.6 The Young Person's Personal Education Plan and Care Plan should over the course of their education develop their career aspirations and ambitions and the pathway planning process should focus on enabling the young person to move into further education and/or employment.
- 5.7 A Coventry, Solihull and Warwickshire Partnership Worker is based within the service to ensure that the support and advice is available to Young People as well as staff. The service works closely with the Looked after Children Education Service to support young people to access a range of courses locally through colleges and other providers. The service has also established links with the Corporate Employment Team who regularly hold recruitment sessions with young people. Other providers encouraging softer employability skills, such as Warwickshire Association of Youth Clubs and Herbert Art Gallery media team also run courses and young people are assisted to engage in these.
- 5.8 The service currently has 15 young people in Higher Education. It has developed good relationships with local universities and the further education colleges. There is a range of support available to care leavers who are in further or higher education and this may vary depending on individual circumstances. Support can include financial support for course and examination fees, course equipment and books; clothing or uniform needed to do the course or job, vacation accommodation.

## **6. Ensuring Care Leavers Receive Accurate Benefit Advice**

- 6.1 Special benefit rules apply to care leavers. In general, local authorities are responsible for supporting young people in and from care up to the age of 18 by paying for accommodation and living costs. The only 16 and 17 year olds leaving care that may be able to claim benefits are young parents and disabled young people. Post 18 the local authority may still give care leaver's further financial support, but they are not expected to be their main source of income. Like all young people they would get their income from work, education grants and, if eligible for benefits, they are supported to claim these.
- 6.2 Benefits advice is a very specialist area and constant changes provide challenges to those working with care leavers. In October 2013, Jobcentre Plus introduced a marker to identify care leavers on their Labour Market System which will ensure care leavers get the best support available. The Service has established quarterly meetings with the local Jobcentre Plus service in November 2013 to ensure that there is regular exchange of information and minimal delays in care leavers receiving entitled benefits on their 18th birthday.
- 6.3 Care leavers are also entitled to other financial support such as Setting up Home Allowance (previously known as Leaving Care Allowance). The financial support available to care leavers is currently identified through the 'Money Matters' document. This is not meant to be exhaustive and cannot cover all areas of need. Financial requests are assessed on the basis of identified need. This is currently under review in the light of the consultation with Voices of Care and the Government's Care Leavers' Strategy published in the autumn.

## **7. Options considered and recommended proposal**

- 7.1 There have been some strong improvements in the delivery of service to care leavers over the last eighteen months. There is clear ambition to build on the success that has been achieved so far and to integrate the Social Work and Personal Advisor functions which will see pathway planning being more effectively implemented across Children's Services.

7.2 The key priorities for the service over the next 6 months are to:

- Recruit to vacancies
- Develop and establish an integrated culture within the service
- Review and update a number of key policies which informs practice and service delivery
  - Development of systematic approach to preparation for independence
  - Leaving Care Finance Policy
  - Leaving Care Policy
- Embed a process to ensure that young people leaving care are provided with information regarding their health through provision of the health passports
- Improve the quality, consistency and timeliness of Pathway Plans to ensure that these are targeted to improve outcomes for care leavers
- Improve and strengthen engagement of partner agencies

## **8. Results of consultation undertaken**

8.1 A service level consultation including key stakeholders took place in 2012 to inform the 'Future Care Leaver Service Strategy'. In 2012, a further care leaver consultation was undertaken in which 37 young people took part representing 13% of those receiving services through the previous Personal Advisor Service. Both these informed the development of the service.

8.2 The Service promotes a strong ethos of the involvement of young people in decisions and planning for their future. The Service has also involved young people in service development such as policy development, the recruitment of staff, and other areas of practice.

## **9. Timetable for implementing this decision**

9.1 The service will be reviewed in 12 months to evaluate its performance and service delivery.

## **10. Comments from Executive Director, Resources**

Financial implications:

The 2013/14 budget for the new Route 21 Care Leavers' Service was set at £763,000, enabling an annual saving of £150,000. On top of this, it is expected that an additional £55,000 saving will be achieved in 2014/15 as part of the procurement savings target

There is a separate budget for financial support for care leavers - for 2013/14, this is £336,000. We are in the process of reviewing the policy, and this support will be reviewed and updated in the next 6 months

## **11. Legal implications**

The Children (Leaving Care) Act 2000 places requirements on local authorities to plan for looked after children so they have the support they need as they make the transition to adulthood. Legislation and statutory guidance dictates how support must be provided.

## **12. Other implications**

### **12.1 How will this contribute to achievement of the Council's key objectives / corporate priorities (corporate plan/scorecard/organisational blueprint/Local Area Agreement (or Coventry Sustainable Community Strategy)?**

The Council is committed to helping care leavers to successfully live independently in its role as Corporate Parent. By bringing services together into one single structure, the Council seeks to improve the life chances of all vulnerable young people, through an integrated approach and ensuring that children and young people are safe, achieve and make a positive contribution.

### **12.2 How is risk being managed?**

Considerable efforts have been made through consultation between the Council and its key stakeholders to manage the key risks to this service moving forward. The new service model incorporates new features which will minimise and mitigate key risks that have been identified, and ensure an improved care leaver service from 2013-2014 and beyond.

### **12.3 What is the impact on the organisation?**

There was a direct impact on the Council of those employees of the outsourced Personal Advisor Service who transferred under TUPE. A total of 17 staff transferred.

### **12.4 Equalities/EIA**

An Equality and Consultation Analysis was undertaken in 2012 with key stakeholders and young people which identified equality impacts.

The Equality and Consultation Analysis recognised that a number of young people with significant disability and health problems will not benefit from the services proposed under the new Route 21 service and for these young people the disability led planning and assessment process through the Children's Disability Team is better suited to meet their needs. However it recognised they will continue to be entitled to a Personal Advisor and the service will be training staff to better meet the needs of these young people.

An Equality and Consultation Analysis 'Supported Accommodation & Floating Support Services for Vulnerable Young People was also completed in 2012 and has informed the Supported Accommodation model which ensures a more diverse range of accommodation to meet young people's individual needs including care leavers.

It is also recognised that there is an increasing number of care leavers over the age of 21 that are returning to Education, who will be entitled to support from the care leaver service.

### **12.5 Implications for (or impact on) the environment**

None.



## 12.6 Implications for partner organisations?

The service works extensively across key partner agencies to support the interests of care leavers and ensure a coherent multi agency approach. On-going consultation with partners will be required to ensure services are focused on meeting the Council's continuing statutory duties and priorities towards these young people.

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People

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## Public report

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11 March 2014

**Name of Cabinet Member**

Cabinet Member (Children and Young People) – Councillor Duggins

**Director Approving Submission of the report:**

Executive Director, People

**Ward(s) affected:**

All

**Title:** Early Learning for Two Year Olds and Childcare Sufficiency Duty

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**Is this a key decision?**

Yes

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**Executive Summary:**

This report is to seek approval for plans to develop sufficient places and increase participation and deliver on the Department for Education (DFE) targets for 40% of all 2 year olds in the city to access their entitlement to a funded early learning place. This will have an impact on some families living or working in areas of all Wards.

The report also describes how the City Council's Childcare Sufficiency Statutory Duty is being met, including recent assessment information and recommendations relating to how it is intended to secure sufficient childcare regarding the implementation of the Early Learning Programme for 2 year olds.

**Recommendations:**

The Cabinet Member (Children and Young People) is requested to endorse the activity outlined in the report in order to meet the DfE Early Learning 2 year olds target and the City Council's Childcare Sufficiency Duty.

**List of Appendices included:**

1. Childcare Sufficiency Assessment 2013/14
2. Childcare Sufficiency Action Plan

**Background papers:**

None

**Other useful documents:**

Early Education and Childcare Statutory Guidance for Local Authorities  
September 2013

**This document is available for download at**

<http://education.gov.uk/aboutdfe/statutory/g00209650/code-of-practice-for-las>

**Has it been or will it be considered by Scrutiny?**

No

**Has it been or will it be considered by any other Council Committee, Advisory Panel or other body?**

No

**Will this report go to Council?**

No

## Report Title: Early Learning for Two Year Olds and Childcare Sufficiency Duty

### 1. Context (or background)

- 1.1 The Childcare Act 2006 sets out the statutory duties for Local Authorities including Section 6 which places a duty to secure sufficient childcare for working parents or those undertaking education/training leading to employment and Section 7 which requires the local authority to secure free early years provision. Regulations made under Section 7 set out the type and amount of free provision and the age of children to benefit (2, 3 and 4 year olds) and Section 11 places a duty to assess childcare provision. Regulations made under Section 11 set out how the assessment must be prepared and published.
- 1.2 The purpose of the assessment is to measure the nature and extent of the need for, and supply of, childcare in each ward of Coventry so far as is “reasonably practicable”, and help identify where there are current gaps in the childcare market and propose recommendations in order to address demand and meet need in line with national or local agendas (see Appendix 1).
- 1.3 Until recently, Coventry has had minimal gaps in sufficiency of places versus demand. As a result of the roll out of the Early Education offer for 2 year olds, an unprecedented requirement to develop new places has been identified which requires significant market development. This will require a focus on the creation of places for 2, 3 and 4 year olds. The increase in capacity for places for 3 and 4 year olds is necessary in order to ensure sufficient places are available for the increased numbers of 2 year olds in settings and transition between age groups.
- 1.4 The Early Learning programme for 2 year olds was an initiative as a result of the 2007 Children’s Plan published by the previous Government. The Plan included day care provision for 2 year olds and family support. Following a series of national pilots, the programme was rolled out to Coventry in September 2009. The programme initially provided funded childcare places and family support for 164 children, however, it continued to grow and funding was directed through the Early Intervention Grant.
- 1.5 The Early Education and Childcare Statutory Guidance for Local Authorities September 2013, states that local authorities have a duty to secure early learning places for an initial 20% of specified 2 year olds (originally calculated and set at 1,100 and later increased as a result of Department for Work and Pensions (DWP) data to 1,255). The eligibility for delivery of an early learning place at this point was aligned to the free school meals eligibility criteria or a child in the care of the Local Authority (LAC). At this time the funding was moved into the Dedicated Schools Grant.
- 1.6 As part of the new grant arrangements, there was no longer a specific element for family support, although there is some flexibility in the grant allocation to recognise this. This has been addressed in Coventry by embedding the development of this Programme within the Children’s Centre core offer as part of Children and Families First in order to meet the needs of those most vulnerable families.
- 1.7 Coventry delivered 723 places for the autumn 2013 term. This equates to 66% of the original target. At national and regional events, it has been reported that on average other Local Authorities have achieved approximately 70% participation rates. As this programme is not universal, this presents a challenge as any publicity needs to be targeted in a way to reach those families who are entitled, through a focused marketing action plan. It is still relatively new and although awareness is increasing with families and professionals, this has not yet led to the required levels of take-up.

- 1.8 It is planned that the marketing plan will be further developed in line with the introduction of the full eligibility criteria from September 2014, which it is anticipated will result in increased participation to 85% of eligible 2 year olds.
- 1.9 There is an on-going marketing campaign which includes targeted work with partners, professionals, parents and carers and child care providers which aims to increase participation rates. Further details are included in the action plan which sits behind the Sufficiency Assessment (see Appendix 2).
- 1.10 From September 2014, the Early Education and Childcare Statutory Guidance for Local Authorities states that the Early Learning for 2 year olds programme will extend to full implementation, for 40% of eligible 2 year olds to receive 15 hours of provision. Eligibility is set nationally, with some flexibility for local criteria. The national criteria include:
- households in receipt of Working Tax Credit (including those in receipt during the four-week period immediately after their employment ceases, or after they start work fewer than 16 hours per week);
  - households with an income of less than £16,190 as assessed by Her Majesty's Revenue and Customs (HMRC);
  - children who have a statement of special educational needs (or in future an education, health and care plan) who attract Disability Living Allowance;
  - children who have left care through Adoption Orders, Residence Orders or Special Guardianship.
- 1.11 In November 2013, the Coventry Prevention and Early Intervention Board agreed to additional local criteria which include: children subject to a CAF (Common Assessment Framework) and those who are subject to a Child in Need or Child Protection Plan.
- 1.12 The target for September 2014 is that 2,435 two year olds who meet the above criteria will access 15 hours of provision.
- 1.13 Effective implementation of this programme is key to improving attainment and life chances of some of the most vulnerable children. Research has demonstrated that access to good quality early learning and education has a long term impact on attitudes to the importance of school attendance. It also provides an opportunity to support parents return to or extend their work or training, benefitting the maternal labour market and economic growth locally.
- 1.14 Interest from schools in the delivery of the Early Learning Offer for 2 year olds is increasing due to the recent media profile and recognition of the positive impact of early learning and education on children's longer term attainment and attendance. It is also anticipated that more schools will be interested when the Ofsted requirements are changed to enable schools to take 2 year old children as part of their school registration. A consistent and transparent approach will be required to seek expressions of interest/ identify schools that will deliver the 2 year old offer.

## **2. Options considered and recommended proposal**

- 2.1 In order to secure sufficient high quality childcare places and achieve the participation targets for the Early Learning for 2 year olds programme, the following actions are in place and the Cabinet Member (Children and Young People) is requested to endorse this activity as outlined below:

- Monitor the availability of childcare type (full day-care, pre-schools, out of school care, holiday schemes, childminders, children's centres with childcare) by Ward and direct new/existing providers to operate in areas where there is a need.
- Monitor the long term sustainability of the childcare market and work closely with Providers approving funding through the Early Years Funding Panel where appropriate to ensure capacity of places is maintained.
- Building on the recent fundamental service review of Childcare in Children's Centres, investigate options to ensure best use of space in response to sufficiency of places and demand. This needs to be considered in conjunction with other priorities with regards to the use of space within Children's Centres.
- To respond to gaps in sufficiency and increase capacity by targeting the £838,323 capital funding allocation within the early year's sector to maximise the number of places created in the areas of greatest need.
- Continue to develop effective partnership working with schools to address specific school related issues in order to enable them to extend their offer to families in a more flexible way and participate in the delivery of provision for 2, 3 and 4 year olds. This will include a plan to review the current policy on Early Years admissions.
- Increase delivery of funded places by Childminders by targeted recruitment in order to build capacity.
- Apply a focused capital condition criteria to funding to improve access and inclusion for children with additional needs.
- Investigate further uses of the data provided by DWP to target eligible families to encourage participation.
- Explore the use of internally held data sources (Capita 1, eCAF and Protocol) to enable targeted marketing and the monitoring of participation by vulnerable groups.
- Involve Health partners in the direct marketing of this programme to families.
- Continue to implement a comprehensive marketing campaign which includes road shows, leaflets, briefings to partners etc. which is getting the message out to Parents/ Carers and professionals who can refer and signpost parents/carers to settings in order to access their funded place.
- Embed systems with a range of relevant professionals and their Managers across agencies, to ensure that those parents/carers of children who are entitled to a funded place are aware and are supported to access and take up a place.
- As part of the Children's Centre core offer a brokerage service is in place to support those eligible families who are at risk of not taking up their entitlement.
- Monitor Ofsted outcomes to ensure sufficient childcare of high quality is available citywide to meet the demands of the Early Learning for 2 year olds DfE target. (Under the DfE expectations, settings require an Ofsted outcome of good or

outstanding – where there are insufficient places available local authorities can fund settings with a satisfactory judgement.

- To review Local Authority support mechanisms to all setting types who contribute to the delivery of funded places with a focus on sustained quality of practice and need.
- Focus workforce development for the sector to address growth in service for 2 year olds, including an inter-agency conference and training events for Providers which will include sustainable business models to deliver increased places for 2 year olds.

### **3. Results of consultation undertaken**

- 3.1 Providers in the city have been briefed on the development of the Early Learning for 2 Year Olds Programme, DfE targets for growth and funding available to support this. They have been invited to share suggestions on how to best raise awareness with families.
- 3.2 From the summer term 2014, Providers will be asked to sample a percentage of Parents/ Carers taking up their entitlement to confirm how they found out about the programme. This will be used to inform future marketing.
- 3.3 Further consultation with providers regarding sustainability, workforce development and plans for expansion has been undertaken through the Childcare Sufficiency Assessment.
- 3.4 The funding arrangements for early year's provision are consulted on annually with the Schools' Forum.

### **4. Timetable for implementing this decision**

- 4.1 The priority of this work is to ensure awareness is high and take up of entitlement is at a maximum in preparation for 2015 when funding will be based on participation. This will be monitored through the Early Years Strategic Group.
- 4.2 There is a detailed action plan which sits behind Sufficiency assessment which will be delivered on and monitored through the Childcare Sufficiency Working Group which is a Sub Group of the Early Years Strategic Group.
- 4.3 Take up of places will be monitored through Head Count Data.
- 4.4 Sufficiency of places will be monitored termly through local Children's Centre Cluster areas.
- 4.5 The next annual Childcare Sufficiency Assessment will be updated in 2015.
- 4.6 An update report will be provided to the Cabinet Member (Children and Young People) through quarterly performance meetings

### **Comments from Executive Director, Resources**

### **5. Financial implications Revenue Funding**

Funding for 2 year olds for 2012/13 was directed through the unringfenced Early Intervention Grant. Prior to that money was received via the Early Learning Programme. From 2013/14 monies were directed through the ringfenced Dedicated Schools Grant (DSG).



The funding received through the DSG in 2013/14 was higher than required, based on assumptions made in the funding methodology. £3.2m was received which was based on funding for 15 hours of provision for 1,138 places for the whole financial year (i.e. the full 20% of children), this was despite the fact that the target was not in place until September 2013. In addition, £1.2m trajectory funding was received to support capacity building for increasing the number of 2 year old places. In 2013/14 £700k of the funding was directed to central early years support for 2 year olds. This was agreed as part of the central spend budget setting by the Schools Forum.

At quarter 3 a £1.5M underspend is forecast in this area, which is largely due to over-funding and lower take-up of places. Although the DSG is ringfenced, it can be spent in other areas in line with the overall financial regulations for use of DSG. However, as this resource is needed for 2 year olds in the future, it can only support one-off spend. Any underspend in 2013/14 will be reserved for future use of Early Years areas. This will be revisited at the end of 2014/15.

For 2014/15 funding, the DfE has used the estimated 40% of Coventry's most deprived 2 year olds (2,435) from September 2014, and awarded funding at 20% provision for Summer Term and 40% for Autumn and Spring Terms. There has also been further grant awarded for trajectory funding. The following table summarises the funding position as at 2014/15:

<b>Summary of 2 year old Revenue Funding 2014/15</b>	
	<b>£000's</b>
<b>Funding from Dedicated Schools Grant 2014/15:-</b>	
Places	5,699
Trajectory	703
<b>TOTAL Grant Funding</b>	<b>6,402</b>
<b>Expenditure:-</b>	
Participation – Places	4,389
Participation – Support	862
Quality	13
Sustainability	635
<b>TOTAL Planned Expenditure 2014/15</b>	<b>5,899</b>
<b>Estimated 2014/15 Underspend:-</b>	<b>(503)</b>

One off capital funding was awarded by the DfE for 2 year old capacity building in 2013/14 of £839k. All early years providers (including schools) can utilise this funding as long as it meets the criteria for 2 year old capacity building. The allocation of £839K is not sufficient to meet all of the funding needs. The table below sets this out.

<b>Summary of 2 year old Capital Funding (single pot).</b>	
	<b>£000's</b>
<b>2013/14 one off Capital Grant</b>	<b>839</b>

Expenditure to Date 2013/14	372
Current Expressions of Interest	690
Additional capital expenditure estimated	400
<b>Total Estimated under resourcing from 2 year old capital grant to fund capacity building in Schools and Private Voluntary and Independent Childcare Sector</b>	<b>623</b>

A proposal will be presented to the Schools Forum in February to fund the further capital pressure of £623K from the 2013/14 early years underspend of £1.5M. This will also require DfE approval as capital expenditure funded from revenue cannot exceed previous year values without approval.

From 2015/16 revenue funding through the DSG will be based on participation, not places. There is no information available at this stage on the level of funding per child. Therefore, to maximise funding and provision moving forward it is in the Council's interests to increase participation in the 2 year old offer to the highest level possible.

Assuming the Council is able to use £623K from previous years' underspends towards capital, there will be an estimated £1.4M underspend remaining in this area at the end of 2014/15. Based on the further information that will be available funding for 2015/16, a view will need to be taken on how this funding is utilised.

## 6. Legal implications

Local authorities are under a duty to secure sufficient childcare for working parents and in prescribed cases provide early years provision free of charge.

Section 11 of the Childcare Act 2006 imposes a duty on the local authority to assess sufficiency of childcare provision (sufficiency assessment). This duty is likely to be repealed within the new Children and Families Bill.

## 7. Other implications

### 7.1 How will this work contribute to achievement of the Council's key objectives/corporate priorities (corporate plan/scorecard)/organisational blueprint/Local Area Agreement (or Coventry Sustainable Community Strategy)?

Provision of early education ensures children are ready for school and contributes to longer term attainment and good school attendance. This funding supports the Council's focus on supporting vulnerable children and families in order for them to live safe from harm and achieve positive and fulfilling lives.

### 7.2 How is risk being managed?

A reduction in the number of settings achieving good and outstanding outcomes following Ofsted inspections would impact on the amount of available 2 year old places that could be offered. Officers continue to monitor and support settings with quality improvement in a targeted way through the Setting Review and Setting Causing Concern processes.

The co-ordination and timing of new place creation against demand and participation could result in short term sustainability issues for some providers. Officers will work to assess and

approve where appropriate short term sustainability funding support through the Early Years Funding Panel.

The service is working to ensure that professionals are more proactive in supporting families to take up their entitlement.

### 7.3 What is the impact on the organisation?

There are no implications on the organisation.

### 7.4 Equalities/EIA

An EIA is not applicable for this report.

### 7.5 Implications for (or impact on) the environment

There are no implications.

### 7.6 Implications for partner organisations?

Opportunities for private, voluntary, independent and maintained (including schools) childcare sector growth, bringing new business and jobs to Coventry.

This programme adds to the portfolio of support available for professionals as part of the family support offer for some of Coventry's most vulnerable families.

This work will directly link to the Acting Early programme for children 0 – 5 years. The integrated local multi-disciplinary teams of midwives, health visitors, children's centre and early years staff will be ideally placed to identify those families who would benefit and also link them to the most appropriate provider. The Acting Early programme will start with the 2 Demonstrator sites which are Tile Hill and Hillfields with citywide roll out planned for 2014/15.

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## Appendices

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# Childcare Sufficiency Assessment 2013 - 2014



# Introduction

Coventry Local Authority carries out an annual Childcare Sufficiency Assessment in line with its statutory duties under the Childcare Act 2006.

The assessment is a measurement of the nature and extent of the need for, and supply of childcare in each ward in Coventry.

The purpose of the assessment is to help identify where there are current gaps in the childcare market and propose recommendations.

Section 6 of the 2006 Act gave Local Authorities a new duty of securing, so far as is “reasonably practicable”, that the provision of local childcare is sufficient to meet the requirements of parents and carers to enable them to work or undertake education or training leading to employment.

This assessment contains information on;

- Demographic data
- Childcare supply and demand data (including ward profiles)
- Quality of provision
- Support provided to children with disabilities
- Childcare provider survey results
- Geographical gaps/Recommendations

If you would like more information on Childcare Sufficiency within Coventry please contact Mandy Pickles on 024 7683 3280 or e-mail [mandy.pickles@coventry.gov.uk](mailto:mandy.pickles@coventry.gov.uk)

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# Demographic data

## The population of Coventry

### About Coventry

Coventry is a city of around 323,100 residents (2012), and sits at the centre of a sub-region serving half a million people. Coventry is the thirteenth largest city in the UK<sup>1</sup> The city grew throughout the early and mid-twentieth century with migrants settling in the city from across the UK, Ireland and the Indian sub-continent. Following rapid population decline associated with economic restructuring during the 1980s, the city's population stabilised in the 1990s and is now continuing to grow. The growth of the city's population began significantly in the middle of the last decade and has been growing annually since. As a result of stabilisation in the early 2000s, the overall growth between Censuses (2001 - 2011) was relatively modest at 5% compared to the England average of 6%. In the last five years however (2007 - 2012) the population has been growing by an average of over 4,000 people per year (1.5% per year). This growth is faster than the England total population (0.8% per year) and the regional population has been growing (0.7% per year). Coventry's population is now at its largest size since 1978.

The population growth has been a result of natural growth with more births than deaths (there is currently an increasing birth rate and reducing numbers of deaths) as well as positive and increasing net international migration into Coventry. Population projections calculated by the Office for National Statistics show that if current demographic trends in fertility, mortality and migration continue, the total population will continue to grow and may reach 364,000 by 2021.

Coventry covers an area of approximately 9,833 hectares and is of a predominantly urban character. The city's urban form is tightly constrained, being almost entirely bordered by the West Midlands and Warwickshire Green Belts. To accommodate its growth, Coventry's boundaries have been changed and extended several times during the last century, with the latest additions happening in 1994.

### Coventry People

Coventry has a younger population than the average for England, the average age of a Coventry resident is 34 years old compared to 39 years old nationally. The high proportion of 18-24 year olds, the most populous age group in the city, reflects the fact that the city has two successful universities; Coventry University and the University of Warwick. In 2011/12 there were a total of 58,500 students enrolled at the two Universities altogether; in the last 4 years this has grown significantly by 20%, particularly as a result of the growth of Coventry University<sup>2</sup>.

There are an estimated 44,200 residents aged 18 - 24 making up 13.7% of the total population compared to the England average of 9.5%.

There are 64,000 residents aged 0 -15 making up 19.8% of the total population, slightly higher than the national average of 18.9%.

The percentage of Coventry's population that is over 65 is 15%, lower than the national average. Life expectancy in Coventry is increasing and the city currently has about 6,690 people aged over 85, a group that is expected to grow.

1. Source: Usual residents by Built up area sub division, Census 2011, Office for National Statistics  
 2. Source: Higher Education Statistics Authority



The city is ethnically diverse, with some 33% of Coventry's inhabitants coming from ethnic minority communities compared to 20% for England as a whole. Asian and Asian British communities together make up 16.3% of the city's population of whom 9% have an Indian background. The next largest minority group is made up of people with a 'White Other' background, who make up 4.9% of the population. Coventry's population with a Black African background has grown to 4% - now more than double the English average (1.8%).

Many different communities have settled in Coventry in recent years. The largest numbers include representatives from Polish, Nigerian, Somalian, Cameroonian, Chinese and Roma communities. There are over 100 languages spoken in Coventry. 9% of households in Coventry do not have any person resident with English as their first language - this is twice the figure for England (4.4%).

The city is resident to a variety of faith communities. These include 54% of residents who identify themselves as Christian, 7.5% as Muslim and 5% as Sikh. Over 23% of Coventry's population say that they follow no religion.

Coventry has a total of 133,800 dwellings in which a total of 128,600 households are formed. Properties owned with a mortgage have fallen over the last ten years to 31% and those that privately rent has increased to 19% (from 9% in 2001). 29.3% of houses are owned outright. The proportion of households that the Office of National Statistics (ONS) categorise as being overcrowded stands at 9.5%.

The sections below present a number of socio-demographic statistics that give a picture of Coventry and its population that is useful in understanding the need for childcare. Additional to the figures for Coventry overall, in many cases figures for each electoral ward area in the city are also presented so differences between areas within the city can be understood. **For a wide range of demographic statistics for each ward and a general picture of each ward in Coventry [click here](#) to view a set of Census 2011 ward profiles.**

### Population estimates of children by age group<sup>3</sup>

Coventry Electoral Ward	Total Population all ages	0-4 year olds		5-9 year olds		10-14 year olds		Total aged 0-14
		Population estimate	as % of total population	Population estimate	as % of total population	Population estimate	as % of total population	
Bablake	15,700	900	6%	900	6%	900	6%	2,700
Binley and Willenhall	16,700	1,300	8%	1,000	6%	1,000	6%	3,300
Cheylesmore	15,800	1,000	6%	800	5%	700	4%	2,500
Earlson	15,400	700	5%	800	5%	800	5%	2,200
Foleshill	20,000	2,300	12%	1,800	9%	1,400	7%	5,500
Henley	18,300	1,600	9%	1,300	7%	1,200	7%	4,000
Holbrook	17,100	1,400	8%	1,100	6%	1,200	7%	3,700
Longford	18,500	1,600	9%	1,100	6%	1,200	6%	3,900
Lower Stoke	18,500	1,400	8%	1,100	6%	1,200	6%	3,800
Radford	18,900	1,600	8%	1,200	6%	1,100	6%	3,900
St Michael's	24,200	1,600	7%	1,100	5%	900	4%	3,600
Sherbourne	16,800	1,100	7%	900	5%	900	5%	2,900
Upper Stoke	18,400	1,400	8%	1,100	6%	1,000	5%	3,500
Wainbody	15,000	500	3%	600	4%	800	5%	2,000
Westwood	18,500	1,300	7%	1,100	6%	1,100	6%	3,400
Whoberley	15,900	900	6%	700	4%	600	4%	2,300
Woodlands	16,500	1,000	6%	800	5%	900	5%	2,600
Wyken	16,800	1,200	7%	1,000	6%	1,000	6%	3,200
<b>Total</b>	<b>316,900</b>	<b>22,600</b>	<b>7%</b>	<b>18,600</b>	<b>6%</b>	<b>17,800</b>	<b>6%</b>	<b>59,000</b>

3. source: Office for National Statistics, Mid-year population estimates 2011 by electoral ward (experimental statistics). The estimates are rounded to the nearest 100 because the estimation is not precise enough to be accurate to the individual. Due to the rounding the Coventry total may be different from the sum of all the wards.

## Under 5 Years

There were estimated to be a total of 22,600 children aged 0 – 4 living in Coventry in 2011; making up 7% of the total population of the city.

Foleshill is the ward with the largest population of under 5 year olds, an estimated 2,300, 12% of the total population of the ward, much higher than the Coventry average (7%) proportionally. The 0 – 4 population of Foleshill is significantly higher than the ward with the next highest population of under 5s; 1 in every 10 children aged under 5 in Coventry live in Foleshill.

Henley, Longford, Radford and St. Michael's ward also have high populations of children aged 0 – 4. All of the wards with the highest populations of children aged 0 – 4 are those considered to be, on average, amongst the most deprived wards in the city.

Wainbody ward is home to the fewest number of 0 – 4s out of all wards in the city, only an estimated 500 children aged under 5; less than a quarter of the number that live in the ward with highest population of under 5s, Foleshill. Children aged 0-4 constitutes only 3% of the total ward population compared to the city average of 7% and 12% in Foleshill.

## 5 - 14 Year olds

There are an estimated 36,400 children aged 5-14 living in Coventry, 18,600 aged 5-9 and 17,800 aged 10-14.

Children aged 5 – 14 are a little more evenly distributed across all wards in Coventry compared to 0-4s; this is particularly the case for children aged 10-14.

Like with 0-4s, Foleshill is the ward with the highest population of children aged 5-9 with an estimated 1,800 making up 9% of all residents in the ward compared to the city average of 6%. Again, similar to the picture for 0-4s, Foleshill is home to significantly more children aged 5-9 than any other ward in Coventry; 1 in every 10 children aged 5 -9 in Coventry live in Foleshill.

As is the case with younger children aged under 5, out of all Coventry's 18 wards Wainbody is home to the fewest children aged 5-9. For all children aged 5 – 14 the wards of Wainbody, Whoberley, Cheylesmore and Earlsdon have relatively low numbers.

## Coventry's population by age – future projections<sup>4</sup>

Age group (years) / Estimated population count of Coventry residents	2011	2013	2015	2017	2019	2021	2011 - 2021 change	
							Persons	%
0 - 4	22,600	23,300	24,400	25,300	26,000	26,600	4,000	18%
5 - 9	18,600	20,000	21,300	22,400	23,300	24,100	5,500	30%
10 - 14	17,800	17,400	17,700	18,800	20,100	21,300	3,500	20%
15 - 19	23,500	23,200	22,600	21,700	21,600	22,000	-1,500	-6%
20 - 24	30,600	35,400	37,000	36,800	36,100	35,200	4,600	15%
Aged 0 - 14	59,000	60,700	63,400	66,500	69,400	72,000	13,000	22%
Aged 0 - 24	113,100	119,300	123,000	125,000	127,100	129,200	16,100	14%
All ages	316,900	328,000	338,000	347,200	356,000	364,300	47,400	15%

4. source: interim 2011 based sub-national population projections, ONS. estimates are rounded to the nearest 100 because the estimation is not precise enough to be accurate to the individual. Due to the rounding the totals may be different from summing age groups.



The Office for National Statistics have published the above population projections that show what Coventry's population size will be by 2021 if current demographic trends continue. It shows that, if the trends of the last 5 years continue, the total population of the city will grow by about 47,000 people in total – a 2011 – 2021 growth rate of 15% (2001 – 2011 growth was 5%). The total number of child residents is projected to grow faster than the adult population; the total number of children aged 0 – 14 living in Coventry is projected to grow by 13,000 to a total of 72,000 by 2021. This is a growth of 22%, higher than the average for all ages of 15%.

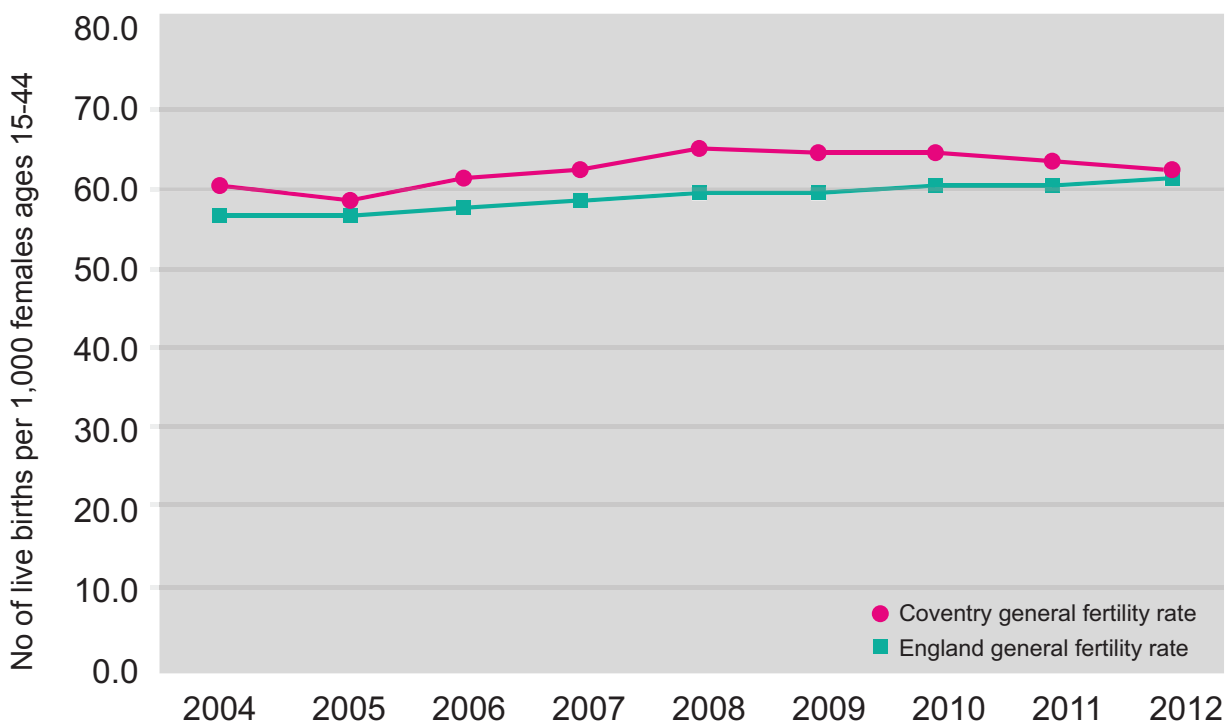
### Birth Rates<sup>5</sup>

Calendar year	Coventry		England
	Number of births	The General Fertility Rate*	
2004	3,987	62.1	58.0
2005	3,871	60.0	58.0
2006	4,216	64.7	59.7
2007	4,373	66.6	61.3
2008	4,618	69.3	62.8
2009	4,660	69.5	62.6
2010	4,726	69.3	64.1
2011	4,801	68.8	64.2
2012	4,731	66.4	64.9

\*The General Fertility Rate is calculated as the number of live births per 1,000 residents females aged 15-44

5. source: Office for National Statistics, Births by usual area of residence for 2008 - 2012 & Birth statistics, England and Wales (Series FM1)

### Coventry and England Fertility Rates



During 2012 a total of 4,731 live births were registered to mothers who live in Coventry. This is a rate of 66 births per 1,000 resident women aged 15-44, marginally higher than the England average rate of 65. Over the last few years this General Fertility Rate has been notably higher than the England average but has gradually fallen closer to the England average.

The total number of births in Coventry has increased notably over the last decade from slightly fewer than 4,000 in 2004 to 4,800 in 2011; in 2012 the birth rate dropped, stemming the trend of increase.



## Household Composition

Coventry has a total of 133,800<sup>6</sup> dwellings in which a total of 128,600<sup>7</sup> households are formed; the average household size is 2.39<sup>8</sup> people compared to an England average of 2.36.

Out of the 128,600 household in Coventry in 2011, over 40,100 were one person households, making up 31% of all households, similar to the national picture. Households made of one family (of which there are many different types in the Census categories) add up to almost double that number, making up 62% of all households. Families with dependent children constitute approximately half of the households of one family; Coventry is resident to 39,860 households with dependent children, 31% of all households (England 29%).

Out of the households with dependent children, 23,340 are households made up of a couple with dependent children; there are 12,400 lone parent households with dependent children and 4,120 households of another type with dependent children. Households of lone parents with dependent children constitute one in every ten (10%) households in Coventry, a higher proportion than the overall proportion for England (7%).

### Census 2011 data table – household composition by ward, counts of households

Number of households by type of composition by Coventry Ward; counts. Census 2011 KS table 105 EW	All households	Households with children					Other families*	Other households**
		One person household	Family: couple with dependent children	Family: lone parent family with dependent children	Other households with dependent children			
Bablake	6,535	1,904	1,325	484	154	2,456	212	
Binley and Willenhall	7,426	2,616	1,105	909	205	2,294	297	
Cheylesmore	7,167	2,572	1,129	526	154	2,380	406	
Earlson	6,347	1,872	1,254	250	167	2,333	471	
Foleshill	6,940	1,963	1,613	933	500	1,333	598	
Henley	7,622	2,345	1,331	990	277	2,427	252	
Holbrook	6,637	1,706	1,367	823	253	2,172	316	
Longford	7,953	2,675	1,377	1,051	275	2,260	315	
Lower Stoke	7,271	1,987	1,467	769	286	2,160	602	
Radford	7,802	2,518	1,444	927	265	2,029	619	
St Michael's	7,293	2,581	1,317	568	146	2,210	471	
Sherbourne	8,637	3,201	1,068	789	317	1,421	1,841	
Upper Stoke	7,549	2,339	1,353	779	305	2,144	629	
Wainbody	4,692	1,108	1,048	204	156	1,921	255	
Westwood	7,400	2,187	1,352	789	214	2,332	526	
Whoberley	7,045	2,315	1,044	463	131	2,265	827	
Woodlands	7,454	2,361	1,244	590	125	2,917	217	
Wyken	6,822	1,898	1,506	552	194	2,392	280	
Coventry total	128,592	40,148	23,344	12,396	4,124	39,446	9,134	
England	22,063,368	6,666,493	4,266,670	1,573,255	584,016	7,791,257	1,181,677	

\*The 'Other families' category includes the Census categories – 'Family: All aged 65 and over'; 'Family: Married or same-sex civil partnership couple – no children'; 'Family: Married or same-sex civil partnership couple – all children non-dependent'; 'Family: Cohabiting couple – no children'; 'Family: Cohabiting couple – all children non-dependent'; and 'Family: lone parent family – all children non-dependent';

\*\*The 'Other households' category includes the Census categories – 'Other household types: All full-time students'; Other household types: All aged 65 and over' and Other household types: Other'



Foleshill has the highest number of households that include dependent children out of all wards in the city (3,046), and this constitutes a higher proportion of all the households in Foleshill than it does for any other ward (44%); households with children make up nearly half of all households in the ward, significantly more than the city average (31%). The red highlights in the tables below illustrate the fact that Foleshill is amongst the top wards in the city for number and proportion of couple households, lone parent households and other households with dependent children. The wards with the next highest number of households with dependent children have notably fewer of these households than Foleshill; Longford is home to 2,703 households with dependent children and Radford has 2,636; both of these wards have relatively high numbers of lone parent households.

In Holbrook and Lower Stoke, while the total numbers are not amongst the highest in the city, households with dependent children make up a high percentage of all the households in those areas, 37% and 35% respectively.

Wainbody is the ward in the city with the lowest number of households with dependent children, 1,408 – less than half the number that are in Foleshill. However, there are relatively few households in Wainbody of any composition; households with dependent children make up 30% of all households in the ward, a similar proportion to the city average. Whoberley is the ward where households with children make up the lowest proportion of all households, only 23%. Both of these wards are areas where a significant number of students are known to live.

### Census 2011 data table – household composition by ward, proportions

Percentages Household Composition by ward - each type as % of all households in ward	Households with children						
	All households	One person household	Family: couple with dependent children	Family: lone parent family with dependent children	Other households with dependent children	Other families*	Other households**
Bablake	100%	29%	20%	7%	2%	38%	3%
Binley and Willenhall	100%	35%	15%	12%	3%	31%	4%
Cheylesmore	100%	36%	16%	7%	2%	33%	6%
Earlsdon	100%	29%	20%	4%	3%	37%	7%
Foleshill	100%	28%	23%	13%	7%	19%	9%
Henley	100%	31%	17%	13%	4%	32%	3%
Holbrook	100%	26%	21%	12%	4%	33%	5%
Longford	100%	34%	17%	13%	3%	28%	4%
Lower Stoke	100%	27%	20%	11%	4%	30%	8%
Radford	100%	32%	19%	12%	3%	26%	8%
St Michael's	100%	35%	18%	8%	2%	30%	6%
Sherbourne	100%	37%	12%	9%	4%	16%	21%
Upper Stoke	100%	31%	18%	10%	4%	28%	8%
Wainbody	100%	24%	22%	4%	3%	41%	5%
Westwood	100%	30%	18%	11%	3%	32%	7%
Whoberley	100%	33%	15%	7%	2%	32%	12%
Woodlands	100%	32%	17%	8%	2%	39%	3%
Wyken	100%	28%	22%	8%	3%	35%	4%
Coventry total	100%	31%	18%	10%	3%	31%	7%
England	100%	30%	19%	7%	3%	35%	5%

## Population by ethnic group<sup>9</sup>

Responses from the Census 2011 give us the latest breakdown of the city's population by ethnic group; these figures come from self-ascribed ethnicity.

The city is ethnically diverse, significantly more so than England as a whole. A third of all Coventry's residents (33%) are from minority ethnic communities (identify as being from an ethnic group other than White: British) compared to a fifth of the population of England (20%).

People from Asian / Asian British ethnic groups (the Chinese ethnic group is now categorised under this according to the Census) together make up 16% of the city's population compared to the national average of 8%. In fact, all of the broad ethnic minority groups are more populous in Coventry compared to the England average.

The largest ethnic minority group in Coventry is people of Asian/Asian British: Indian ethnicity which has a total population of 27,751, making up 8.8% of the total population of the city. The next largest group is formed of people from the 'Other White' ethnic group (which will include many recent migrants from EU countries); there are 15,385 residents of this ethnicity making up 4.9% of the total population. Coventry also has significant numbers of residents from the Black/African/Caribbean/Black British: African and Asian/Asian British: Pakistani ethnic groups.

Census 2011 tables KS201EW & DC2101EW. Coventry's resident population by ethnic group 2011	Total population (all ages)	% (of total population of all ethnic groups)	Population aged 0 – 15 years	% (of 0 - 15 population of all ethnic groups)
All usual residents	316,960	100.0%	62,854	100.0%
White: English/Welsh/Scottish/Northern Irish/British	211,188	66.6%	37,771	60.1%
White: Irish	7,305	2.3%	285	0.5%
White: Gypsy or Irish Traveller	151	0.0%		
White: Other White	15,385	4.9%	2,629	
Mixed/multiple ethnic groups: White and Black Caribbean	3,672	1.2%	1,746	
Mixed/multiple ethnic groups: White and Black African	943	0.3%	469	0.7%
Mixed/multiple ethnic groups: White and Asian	2,388	0.8%	1,152	1.8%
Mixed/multiple ethnic groups: Other Mixed	1,227	0.4%	504	0.8%
Asian/Asian British: Indian	27,751	8.8%	5,063	8.1%
Asian/Asian British: Pakistani	9,510	3.0%		5.0%
Asian/Asian British: Bangladeshi	2,951	0.9%	1,057	1.7%
Asian/Asian British: Chinese	3,728	1.2%	269	0.4%
Asian/Asian British: Other Asian	7,658	2.4%	2,061	3.3%
Black/African/Caribbean/Black British: African	12,836	4.0%	4,195	6.7%
Black/African/Caribbean/Black British: Caribbean	3,317	1.0%	480	0.8%
Black/African/Caribbean/Black British: Other Black	1,611	0.5%	807	1.3%
Other ethnic group: Arab	2,020	0.6%	448	0.7%
Other ethnic group: Any other ethnic group	3,319	1.0%	696	1.1%



Between 2001 and 2011 Coventry became more ethnically diverse. In 2001 22% of the population were from Black and Minority Ethnic communities, this had increased to 33% by 2011. The Black/African/Caribbean/Black British: African and White: Other White ethnic groups grew the most out of all communities in Coventry.

The table above also illustrates how Coventry's population of children aged 0 – 15 are broken down by ethnic group. It shows that the population of children are even more ethnically diverse than the population of adults in Coventry, 40% of all residents aged 0 – 15 are from Black and Minority Ethnic (BME) communities.

## Ethnic Diversity in each of Coventry's Wards

Percentages Household Composition by ward - each type as % of all households in ward	Diversity amongst the whole population			Diversity amongst children aged 0 - 15		
	Total population (all ethnic groups, all ages)	Population from Black and Minority Ethnic (BME) groups*	Population from Black and Minority Ethnic (BME) groups* (% of total population)	Population aged 0 - 15 (all ethnic groups)	Population from Black and Minority Ethnic (BME) groups* aged 0 - 15	Population from Black and Minority Ethnic (BME) groups* aged 0 - 15 (% of all 0-15 population)
Bablake	15,746	2,389	15%	2,908	542	19%
Binley and Willenhall	16,691	3,686	22%	3,500	1,019	29%
Cheylesmore	15,860	4,358	27%	2,699	978	36%
Earlsdon	15,390	3,716	24%	2,476	653	26%
Foleshill	19,943	15,277	77%	5,793	4,645	80%
Henley	18,297	5,099	28%	4,206	1,603	38%
Holbrook	17,089	6,080	36%	3,896	1,588	41%
Longford	18,538	5,880	32%	4,118	1,622	39%
Lower Stoke	18,542	6,362	34%	4,036	1,604	40%
Radford	18,879	7,785	41%	4,141	1,925	46%
St Michael's	16,779	4,235	25%	3,123	855	27%
Sherbourne	24,119	14,558	60%	3,763	2,718	72%
Upper Stoke	18,373	7,460	41%	3,745	1,662	44%
Wainbody	14,980	5,554	37%	2,119	962	45%
Westwood	18,537	3,726	20%	3,680	759	21%
Whoberley	15,903	3,525	22%	2,386	488	20%
Woodlands	16,476	1,724	10%	2,851	364	13%
Wyken	16,818	4,358	26%	3,414	1,096	32%
<b>Coventry total</b>	<b>316,960</b>	<b>105,772</b>	<b>33%</b>	<b>62,854</b>	<b>25,083</b>	<b>40%</b>

\*Note: The Black and Minority Ethnic (BME) is a category that includes all ethnic groups apart from 'White: English/Welsh/Scottish/Northern Irish/British'

The table illustrates the ethnic diversity of each ward in Coventry. It shows the total population of people from Black and Minority Ethnic (BME) groups (people not of White: British ethnicity) as a proportion of the total population of each of Coventry's 18 electoral wards. Foleshill (77% of the total population from BME communities, 80% of children) and St. Michael's (60% of the total population from BME communities, 72% of children) are, by far, the two most ethnically diverse wards in the city.

Click on this map icon (Ctrl & click) to view population by ethnic group data by ward in an interactive online map report on [www.facts-about-coventry.com](http://www.facts-about-coventry.com)



## Household Language<sup>10</sup>

There are 11,170 households in Coventry in which no adult speaks English as a main language, 8.7% of all households. St. Michael's ward is home to the most households where no adult speaks English, 2,207 households, over a quarter of all the households in the area. Foleshill also has a relatively high number of households in which no adult speaks English, 1,749 households.

The languages (other than English) that are most widely spoken in Coventry are Panjabi (6,849 residents for whom Panjabi is their main language), Polish (6,161 residents), Gujarati (2,523 residents) and Urdu (2,479 residents).

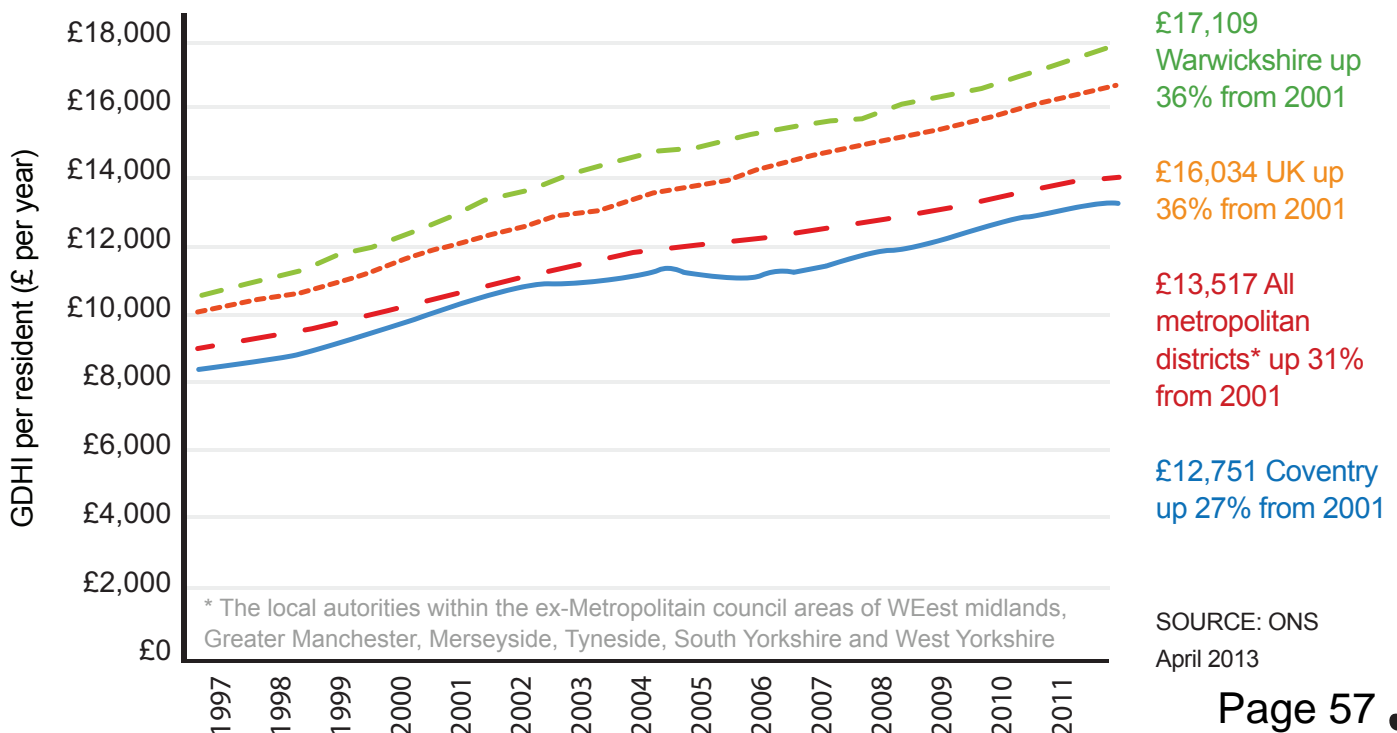
10. Source: Census 2011 Key Statistics table KS206EW, Household Language, Office for National Statistics

11. Sources: Regional Gross Disposable Household Income (GDHI 2011), Office for National Statistics & CACI Paycheck data for mapped data.

Census 2011. Household Language in each Coventry Ward. Census table KS206EW	Total number of households	Number of households in which no adult has English as a main language	% of all households where no one speaks English as a main language
Bablake	6,535	136	2%
Binley and Willenhall	7,426	412	6%
Cheylesmore	7,167	433	6%
Earlsdon	6,347	287	5%
Foleshill	6,940	1,749	25%
Henley	7,622	464	6%
Holbrook	6,637	502	8%
Longford	7,953	552	7%
Lower Stoke	7,271	651	9%
Radford	7,802	905	12%
St Michael's	7,293	488	7%
Sherbourne	8,637	2,207	26%
Upper Stoke	7,549	880	12%
Wainbody	4,692	265	6%
Westwood	7,400	293	4%
Whoberley	7,045	362	5%
Woodlands	7,454	186	2%
Wyken	6,822	398	6%
<b>Coventry total</b>	<b>128,592</b>	<b>11,170</b>	<b>8.7%</b>

## Household Incomes<sup>11</sup>

The 2011 Gross Disposable Household Income (GDHI) per head for Coventry was £12,751, below that of Warwickshire (£17,109), UK (£16,034) and all metropolitan areas (£13,517). Coventry is ranked within the bottom quartile of UK areas, with a ranking of 121st out of 139.

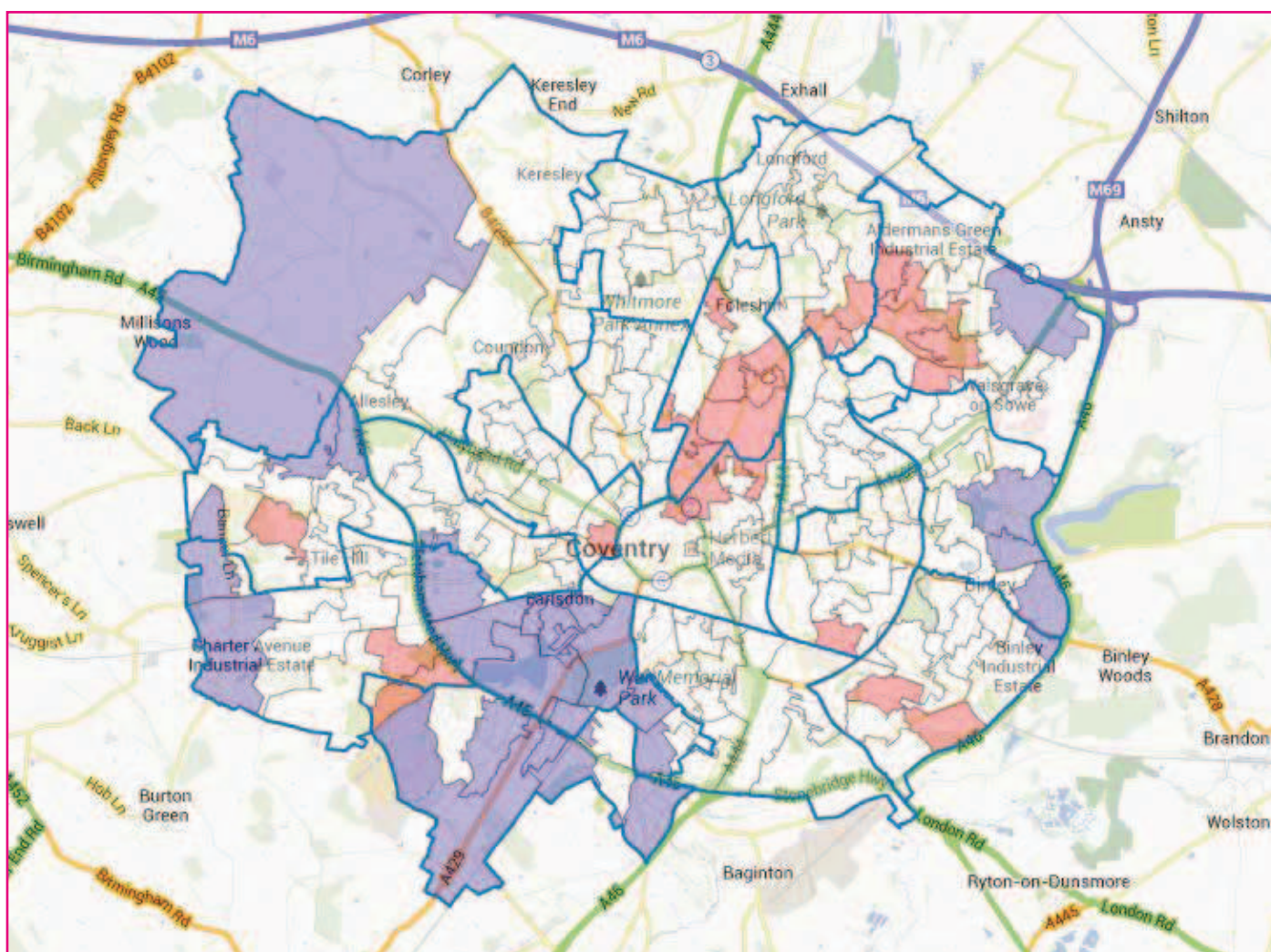


GDHI per head in Coventry is seen to have grown slower than that of both Warwickshire and UK (36%), having seen a 27% increase in the ten years from 2001 to 2011.

Gross Disposable Household Income per resident in Coventry has continued to increase through the national recession from 2008. However, when considering the effects of increasing prices on disposable income, these increases are put into perspective; average real household disposable income per Coventry resident in 2010 was at about the same level as in was in 2005 with ups and downs over that period. Real household disposable income is gross disposable income adjusted for the effects of inflation; for these calculations we assume that the inflation rate (how much prices are going up) experienced in Coventry was the same as the national average.

## Average household income estimates by local neighbourhood<sup>12</sup> (LSOAs)

This map presents different household income data to the data used in the analysis in the text above, which is not available at local neighbourhood level. The data in the map (data from CACI Ltd) is a modelled estimate of average gross income per household. The data analysed above gives a citywide picture of disposable income (after benefits and taxes are paid) and quotes figures per head rather than per household.



Map powered by Google. Map data©Google 2013  
 Contains National Statistics data © Crown copyright and database right 2012. Contains Ordnance Survey data © Crown copyright and database right

Key (average income of Lower Super Output Area)

■ Mean annual gross household income - £38,000+

■ Mean annual gross household income <£24,000



## Family Poverty<sup>13</sup>

In Coventry in 2012 23% of children were living in relative poverty; just under 17,000 children. This is 17,000 children living in Coventry live in households that have an annual income less than 60% of the national average (median). Coventry has a higher child poverty rate than the national average of 20%.

The trend for child poverty in Coventry is relatively static, with the rate changing only marginally since 2007, actually coming down a little.

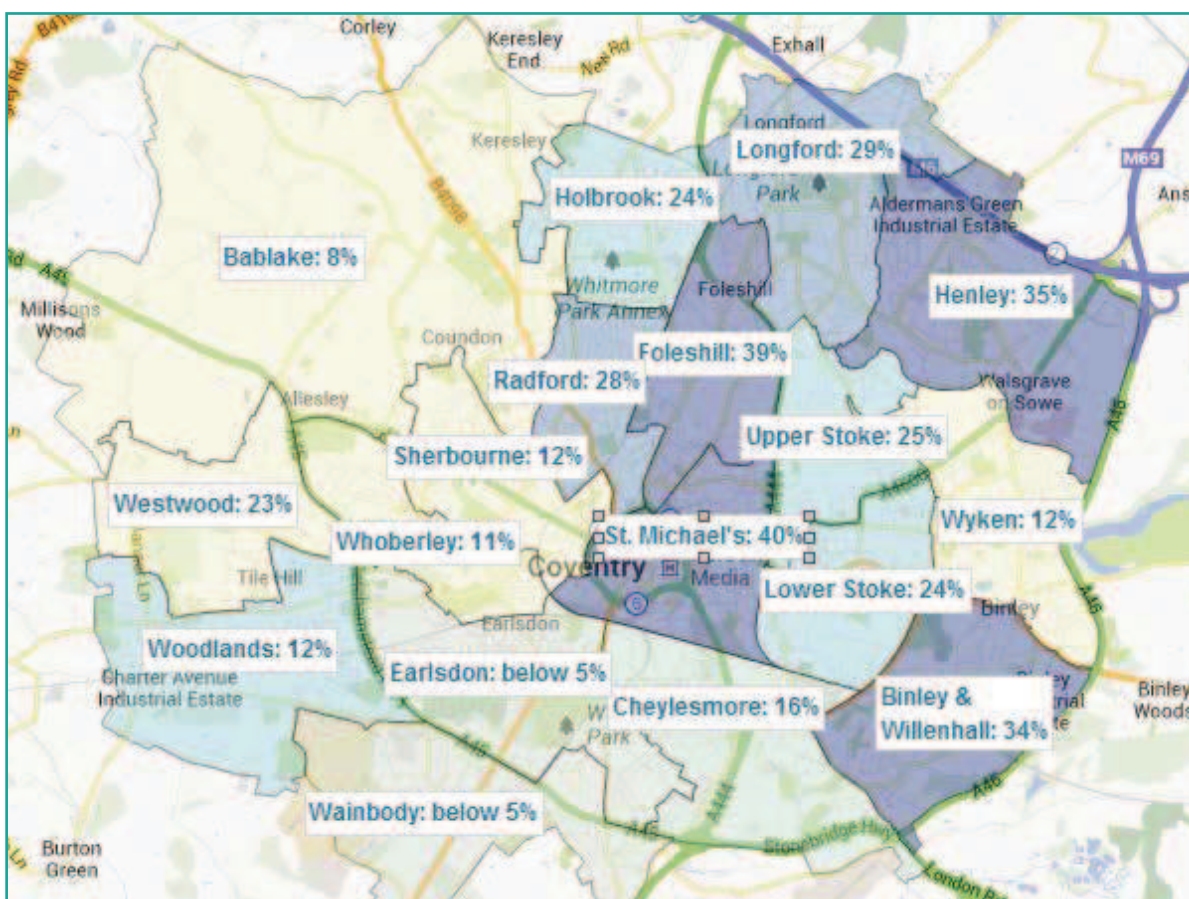
About 70% of children estimated to be living in relative poverty in Coventry using this measure are from lone parent households. The England average is 68%.

Coventry ranks as the 45th highest local authority in terms in of % of children in poverty out of total of 326 local authorities in England (source: HMRC 2011).

Foleshill ward has a significantly higher number of children living in poverty than all other wards in Coventry, 2,500 children, 39% of all children living in the area are estimated to be in poverty. St. Michael's is another ward with a particularly high child poverty rate, 40%.

Coventry Ward name	Estimated number of children in poverty 2012	Estimated percentage of children in poverty 2012
Bablake	260	8%
Binley and Willenhall	1,470	34%
Cheylesmore	480	16%
Earlsdon		Below 5%
Foleshill	2,500	39%
Henley	1,750	35%
Holbrook	1,080	24%
Longford	1,410	29%
Lower Stoke	1,150	24%
Radford	1,330	28%
St Michael's	420	12%
Sherbourne	1,780	40%
Upper Stoke	1,110	25%
Wainbody		Below 5%
Westwood	920	23%
Whoberley	300	11%
Woodlands	420	12%
Wyken	460	12%
Coventry total	16,960	23%
England		20%

### Map showing the percentage of children living in households with incomes under 60% of the national median income by Ward - 2012



KEY - % of children in relative poverty

- 8-14
- 15-21
- 22-27
- 28-34
- 35-40
- <5



## Families claiming tax credits & those benefitting from the childcare element<sup>14</sup>

Number of families claiming Tax Credits by ward, August 2011 (source: HMRC)	Number of in-work families claiming Tax Credits (WTC and/or CTC)	Number of out-of-work families claiming Child Tax Credit	Total number of families claiming Tax Credits	Number of families benefitting from the childcare element of Tax Credits
Coventry Ward name				
Bablake	1,152	247	1,380	156
Binley and Willenhall	1,464	765	2,224	174
Cheylesmore	1,074	284	1,357	125
Earlsdon	639	123	749	72
Foleshill	2,025	1,155	3,180	115
Henley	1,495	928	2,407	166
Holbrook	1,659	565	2,232	189
Longford	1,714	850	2,554	203
Lower Stoke	1,711	633	2,323	154
Radford	1,840	770	2,630	200
St Michael's	1,257	277	1,524	154
Sherbourne	1,432	895	2,325	108
Upper Stoke	1,750	644	2,394	193
Wainbody	556	82	632	52
Westwood	1,301	536	1,852	193
Whoberley	959	223	1,187	147
Woodlands	1,024	292	1,311	122
Wyken	1,398	324	1,717	162

14. Source: Provisional tax credits data April 2013 geographical tables for Coventry total, Finalised tax credits data August 2011 by LSOA – for Coventry wards. HM Revenue & Customs

In April 2013 a total of 29,400 families in Coventry were claiming tax credits in some form and amount, 26,400 of these families included dependent children. Out of these 3,000 families were benefitting from the childcare element of tax credits.

The table above shows the estimated tax credit claimant figures for each ward in Coventry. The figures are from August 2011, the most up to date figures available at ward level. Foleshill is the ward where the highest number of families claiming tax credits live, 3,180 in total. However, a relatively low number of families from Foleshill benefit from the childcare element of tax credits. Radford also has a high number of tax credit claimants and it also has one of the higher numbers of families benefitting from the childcare element. Other wards with high numbers benefitting from the childcare element include Longford, Upper Stoke, Westwood and Holbrook.

## The Labour Market in Coventry

Just under two thirds (64%) of working age residents of Coventry are in employment, lower than the national average employment rate of 71%. The employment rate of 64% is down from 71% in 2007 before the recession; around 7,000 fewer in employment. About 135,500 people are in employment, 14,600 are unemployed and 61,500 people are economically inactive (e.g. long term sick, full time student, looking after family / home etc.)

The official unemployment rate estimates the number of people who are out of work and have actively sought work in the last 4 weeks. It is measured using a survey, the Labour Force Survey. Using this definition, an estimated 14,600 Coventry residents are unemployed (Jul. 2012 – Jun. 2013 data); an unemployment rate of 9.6% of the economically active population compared to the England average of 8.0%. This rate should not be



compared to the JSA rate. Using this measure of the unemployment rate, unemployment is still relatively high and has not fully recovered from the recession peak.

In September 2013 a total of 8,494 Coventry residents claimed Job Seekers' Allowance (JSA), a claimant rate of 4.0% of the working age population (16-64), notably higher than the rate for England overall of 3.1% The highest JSA rates are in Binley & Willenhall (6.4%) and Foleshill (7.2%) with the lowest in Wainbody 1.0% and Earlsdon 1.5%.

Another, broader way to measure the number of people out of work is the total out of work benefit claimant count which includes JSA, Incapacity Benefits and Employment and Support Allowance, lone parents claiming Income Support and a small number of people claiming other income related benefits. Between April 2012 and March 2013 an average of 28,500 Coventry residents were claiming these benefits, a rate of 13.5% of the working age population compared 11.4% for England. The claimant count of all out-of-work benefits has been falling over the medium term. This is, at least partly, a result of welfare reform with eligibility criteria for claiming the benefits becoming tighter.

The highest rates of out of work benefit claimants are in Binley & Willenhall 23.3%, Foleshill 22.3% and St. Michael's 16.1%. Wainbody (3.4%) and Earlsdon (5.7%) having the lowest.

Benefit claimant count by Coventry Ward of residence	Number of Jobseeker's Allowance Claimants <sup>15</sup>						Total number of out of work benefits claimants <sup>16</sup>	
	Claimant count			Rate, count as a % of total working age population			April 2012 - March 2013	
	Sep 2011	Sep 2012	Sep 2013	Sep 2011	Sep 2012	Sep 2013	Count	Rate
Bablake	272	255	189	2.8%	2.6%	1.9%	806	8.2%
Binley and Willenhall	917	840	654	8.9%	8.2%	6.4%	2,386	23.3%
Cheylesmore	337	288	280	3.4%	2.9%	2.9%	1,034	10.6%
Earlsdon	210	186	162	1.9%	1.7%	1.5%	620	5.7%
Foleshill	1,160	1,074	924	9.0%	8.3%	7.2%	2,876	22.3%
Henley	769	693	641	6.3%	5.7%	5.2%	2,235	18.3%
Holbrook	584	556	448	5.3%	5.1%	4.1%	1,560	14.3%
Longford	832	719	625	6.7%	5.8%	5.0%	2,289	18.4%
Lower Stoke	619	540	443	5.2%	4.5%	3.7%	1,643	13.7%
Radford	767	689	650	6.0%	5.3%	5.0%	2,201	17.1%
St Michael's	1,107	1,046	950	6.9%	6.5%	5.9%	2,606	16.1%
Sherbourne	557	476	439	5.1%	4.4%	4.0%	1,207	11.1%
Upper Stoke	741	664	611	6.1%	5.5%	5.0%	1,862	15.3%
Wainbody	121	126	106	1.1%	1.1%	1.0%	383	3.4%
Westwood	555	499	439	4.3%	3.9%	3.4%	1,598	12.5%
Whoberley	371	325	292	3.5%	3.0%	2.7%	911	8.5%
Woodlands	455	385	327	4.8%	4.0%	3.4%	1,109	11.6%
Wyken	456	380	314	4.1%	3.4%	2.8%	1,177	10.5%
Coventry total	10,830	9,741	8,494	5.2%	4.6%	4.0%	28,488	13.5%
England	1,300,328	1,274,291	1,078,299	3.8%	3.7%	3.1%	3,918,620	11.4%

Click on this map icon (Ctrl & click) to view the JSA claimant count data by ward in an interactive online map report on [www.facts-about-coventry.com](http://www.facts-about-coventry.com)

Click on this map icon (Ctrl & click) to view the out-of-work benefits data by ward in an interactive online map report on [www.facts-about-coventry.com](http://www.facts-about-coventry.com)

15. Claimant count, [www.nomisweb.co.uk](http://www.nomisweb.co.uk) Jobcentre Plus, Office for National Statistics.

16. Work and Pensions Longitudinal Study, working age client group, [www.nomisweb.co.uk](http://www.nomisweb.co.uk) Department for Work and Pensions. Includes all working age residents who claim Jobseeker's Allowance or Incapacity Benefit or Employment and Support Allowance or are lone parent claiming Income Support or (a small number of claimants) who claim other income related out-of-work benefits.

For a general economic picture of each ward in Coventry click [here](#) to view a set of economic ward profiles.





# Supply and demand



## Bablake Ward Profile

Day-care providers	Pre Schools	Out of Schools	Holiday Schemes	Crèches	Child minders	Children's Centres with childcare	Schools	Nursery Class attached to School	No of childminders who go to the school
	St Thomas Pre School	Holly fast Before and After School Club	Aspire Active Camps Ltd		20 child minders - 3 registered for funding		Allesley	✓	5
	Allesley Pre School	Christ the King Out of School Club	Allesley Primary Wrap-around				Christ the King RC	✓	14
	Coundon Court Early Years Centre	Allesley Wrap-around					St Andrews C of E		6
	Little Hollies Pre School	Keresley Grange					Keresley Grange		4
							Whitmore Park	✓	9

Information collated by Family Information Service October 2013

## Binley and Willenhall Ward Profile

Day-care providers	Pre Schools	Out of Schools	Holiday Schemes	Crèches	Child minders	Children's Centres with childcare	Schools	Nursery Class attached to School	No of child minders who go to the school
Cherry Tree Nurseries	Eureka "Discovery Hut"	Sowe Valley Breakfast Club	Eureka – A Place for Discovery	John White Community Centre	34 child-minders 1 registered for funding	The Woodlands Nest	Ernesford Grange	✓	13
Eureka – A Place for Discovery	Busykids Pre-School	Corpus Christi Breakfast Activity Club					Sowe Valley		7
	Little Owls Pre-School	St Anne's Breakfast Club					St Bartholomew's C of E Academy	✓	4
	St Anne's Pre-School	Eureka Before and After School Club					Corpus Christi RC	✓	5
	Playdays Pre-School	Ernesford Grange Owls					Willenhall Community	✓	0
							St Anne's RC		1
							Stretton C of E Academy		1

## Cheylesmore Ward Profile

Day-care providers	Pre Schools	Out of Schools	Holiday Schemes	Crèches	Child minders	Children's Centres with childcare	Schools	Nursery Class attached to School	No of childminders who go to the school
Witty Day Nurseries	Whitley Pre-School	Abbey Oaks Before School Club	Club - V		22 child-minders – 1 registered for funding		Howes Community	✓	6
Tiny Teddies Day Nursery Ltd	Cheylesmore Pre-School	Kidz Aloud	Manor Park Holiday Scheme				Manor Park	✓	13
Stepping Stones Nursery		CHAMPS Manor Park Out of School Club					Whitley Abbey		2
Goslings Nursery									

## Earlsdon Ward Profile

Day-care providers	Pre Schools	Out of Schools	Holiday Schemes	Crèches	Child minders	Children's Centres with childcare	Schools	Nursery Class attached to School	No of child minders who go to the school
Early Years Academy	West Orchard Pre-School	Bright Futures Breakfast and After-care Club	Bright Futures Playclub Holiday Scheme		17 child minders- 0 registered for funding		Earlsdon Primary		5
ABC Nursery	St Barbara's Pre School	St Thomas More Care Club					St Thomas More RC	✓	6
Play-house Nursery		Earlsdon Primary Out of School Club							
Davenport Nursery									

## Foleshill Ward Profile

Day-care providers	Pre Schools	Out of Schools	Holiday Schemes	Crèches	Child minders	Children's Centres with childcare	Schools	Nursery Class attached to School	No of child minders who go to the school
George Eliot Kindergarten		The George Eliot	Wonder Years Holiday Scheme	Paradise Mobile Crèche Ltd	6 child minders – 0 registered for funding	Freddie's Pride	Broad Heath Community	✓	1
Little Angels Day Nursery		Edgwick Primary Breakfast Club	The George Eliot My Place Holiday Scheme	Bangladesh Centre Crèche			Edgwick Community	✓	1
Little Swanswell Nursery		Holbrooks Breakfast Club		Foleshill Community Centre Crèche			John Gulson	✓	0
Wonder Years Day Nursery							St Elizabeth's RC	✓	1
							Holbrook Community	✓	2
							Stanton Bridge	✓	0



## Henley Ward Profile

Day-care providers	Pre Schools	Out of Schools	Holiday Schemes	Crèches	Child minders	Children's Centres with childcare	Schools	Nursery Class attached to School	No of child minders who go to the school
Busy Bees Day Nursery at Walsgrave	Sir Frank Whittle Pre-School	Henley Green Breakfast	Kid Co Holiday Scheme	Eburne Crèche	22 child minders 0 registered for funding	Moat House Children's Centre	Henley Green	✓	2
Tic Toc Day Nursery	Little Patrick's	Kid Co	Potters Green Wraparound				Potters Green	✓	3
Tic Toc Neighbourhood Nursery	Little Potters Preschool	Potters Green Wraparound					SS Peter and Paul RC		3
							Walsgrave C of E	✓	5
							Moat House Community	✓	4
							St Patrick's RC	✓	3
							Sir Frank Whittle		2

## Holbrook Ward Profile

Day-care providers	Pre Schools	Out of Schools	Holiday Schemes	Crèches	Child minders	Children's Centres with childcare	Schools	Nursery Class attached to School	No of child minders who go to the school
Rocking Horse Kindergarten		John Shelton School Breakfast Club	Tommie's Children's Centre Holiday Scheme	Parkgate Primary School Crèche	22 child-minders – 4 registered for funding	Tommie's Children's Centre	John Shelton	✓	2
Flutterbies Family Centre		Holy Family Larks and Owls Club				Flutterbies Children's Centre	Parkgate	✓	6
							Holy Family RC	✓	10

## Longford Ward Profile

Day-care providers	Pre Schools	Out of Schools	Holiday Schemes	Crèches	Child minders	Children's Centres with childcare	Schools	Nursery Class attached to School	No of child minders who go to the school
Circle of Friends Day Nursery	Grangehurst Playgroup	Grangehurst Out of School Club	Circle of Friends Holiday Scheme	Bell Green Library Crèche	21 child minders - 4 registered for funding	Bell Green Surestart	Alderman's Green Community	✓	3
St Mary's Day Nursery	Ladybird Pre-School	Foleshill C of E Breakfast Club	Kaleidoscope Nursery Holiday Scheme				St Laurence's C of E		2
First Friends at Henley		Circle of Friends Out of School					Good Shepherd RC	✓	5
Kaleidoscope Nursery		Little Heath Breakfast Club					Little Heath		2
		Kaleidoscope Out of School Club					Grangehurst		6
		Courthouse Green Wraparound					Longford Park	✓	4

## Lower Stoke Ward Profile

Day-care providers	Pre Schools	Out of Schools	Holiday Schemes	Crèches	Child minders	Children's Centres with childcare	Schools	Nursery Class attached to School	No of child minders who go to the school
Stoke Green Day Nursery	Sacred Steps Pre-School	Sacred Heart Rise and Shine Club		Stoke Aldermoor Life Centre Crèche	14 child minders 1 registered for funding	Bright Eyes Nursery	Aldermoor Farm	✓	3
	Kleverkids Preschool	Aldermoor Farm School Breakfast Club		Alan Higgs Centre			Sacred Heart RC		6
	Wise Owls Pre-School	Raven Club					Ravensdale	✓	6
	Children's World Pre-School								
	Ravensdale Primary School Play Group								
	Cherubs Community Playgroup								

## Radford Ward Profile

Day-care providers	Pre Schools	Out of Schools	Holiday Schemes	Crèches	Child minders	Children's Centres with childcare	Schools	Nursery Class attached to School	No of child minders who go to the school
Little People's Day Nursery Ltd	St Augustine's School Pre-School	Joseph Cash Primary School Breakfast Club	King's Camps	Radford Children's Centre Crèche	21 child minders – 3 registered for funding	Radford Children's Centre	Hill Farm Academy	✓	7
My Kids World	Hill Farm Playcare Ltd	Tiny Teddies Pirate Club	Tiny Teddies Fun Club				Joseph Cash	✓	4
Precious Moments		Hill Farm Playcare Ltd					Radford	✓	2
Tiny Teddies Day Nursery		St Osburg's Children's Club					St Augustine's RC		6

## Sherbourne Ward Profile

Day-care providers	Pre Schools	Out of Schools	Holiday Schemes	Crèches	Child minders	Children's Centres with childcare	Schools	Nursery Class attached to School	No of child minders who go to the school
Tommies Coundon	Little Argonauts	Coundon Kids Club	Coundon Kids Club		27 child minders – 4 registered for funding		Coundon Primary	✓	9
Little People's Day Nursery		Tommies Moseley Out of School Club					Hollyfast		11
		Spon Gate Wrap-around					Moseley	✓	4
							St Osburg's RC	✓	1
							Spon Gate	✓	1

## St Michael's Ward Profile

Day-care providers	Pre Schools	Out of Schools	Holiday Schemes	Crèches	Child minders	Children's Centres with childcare	Schools	Nursery Class attached to School	No of child minders who go to the school
Hope Nursery	Charter-house Pre-School Group	St Mary's and St Benedict's Tic Toc Club	St Mary's and St Benedict's Tic Toc Holiday Scheme	Coventry Sports Centre Crèche	13 child minders – 3 registered for funding	Hillfields Early Years Centre	Southfields	✓	2
Grace Day Nursery		Freddie's Breakfast Club		Salvation Army			St Mary and St Benedict's RC	✓	2
Coventry University Nursery							All Saint's C of E		4
							Frederick Bird	✓	3
							Gosford Park	✓	3

## Upper Stoke Ward Profile

Day-care providers	Pre Schools	Out of Schools	Holiday Schemes	Crèches	Child minders	Children's Centres with childcare	Schools	Nursery Class attached to School	No of child minders who go to the school
Valley House Childcare	Busy Bees Playgroup	The Willows Club		AT7 Crèche	25 child minders – 4 registered for funding	Crescent Nursery	Courthouse Green	✓	7
Avon Day Nursery				Stoke Heath Community Centre Crèche			Stoke Primary	✓	6
							Stoke Heath	✓	6

## Wainbody Ward Profile

Day-care providers	Pre Schools	Out of Schools	Holiday Schemes	Crèches	Child minders	Children's Centres with childcare	Schools	Nursery Class attached to School	No of child minders who go to the school
First Steps Kindergarten	Styvechale Grange Playgroup	Finham Children's Club	Stivichall Fun Club Holiday Scheme		22 child-minders – 2 registered for funding		Cannon Park		2
	Woodside Avenue Playgroup	Stivichall Fun Club					Finham	✓	5
		Fun for Kids					Grange Farm		2
							Stivichall		13


## Westwood Ward Profile

Day-care providers	Pre Schools	Out of Schools	Holiday Schemes	Crèches	Child minders	Children's Centres with childcare	Schools	Nursery Class attached to School	No of child minders who go to the school
Busy Bees at Coventry	Seashell Pre-School	Charter Primary Breakfast Club	My Little Stars Holiday Club	Xcel Crèche	13 child-minders – 1 registered for funding	Mosaic Nursery Canley Children's Centre	Charter Primary	✓	0
University Nursery		Templars Out of School Club	The George Eliot My Place Holiday Scheme				Leigh C of E		4
Railway Children Day Nursery			Templars Primary School Holiday Club				Templar's	✓	5
Westwood Day Nursery									
Doodles Day Care Ltd									
George Eliot Kindergarten									

## Whoberley Ward Profile

Day-care providers	Pre Schools	Out of Schools	Holiday Schemes	Crèches	Child minders	Children's Centres with childcare	Schools	Nursery Class attached to School	No of child minders who go to the school
I Can Day Nurseries	Castle Keep Pre-School Ltd	Whoberley Hall Out of School Club	Kool Kids Club Holiday Scheme		18 child-minders 2 registered for funding		Allesley Hall		8
Wrap around Boomerang	Wrap around Boomerang	Wrap around Boomerang	Wrap around Boomerang				St Christopher's	✓	11
Tommies Childcare Chapelfields	All Sorts at All Souls School	My Activities	Activity Camp				St John's C of E		7
Tiny Teddies Day Nursery Ltd	St Christopher Playgroup	The Ewe Club					All Souls RC	✓	2
		Kool Kids Club					Hearsall	✓	4
		All Sorts at All Souls School					Whoberley Hall	✓	6

## Woodlands Ward Profile

Day-care providers	Pre Schools	Out of Schools	Holiday Schemes	Crèches	Child minders	Children's Centres with childcare	Schools	Nursery Class attached to School	No of child minders who go to the school
Little Acorns Baby Unit and Pre-School	Eastern Green Pre-School Play Group	St John Vianney Kidz Club	Buzy Bee Holiday Scheme	Adult Education Crèche	21 child-minders – 1 registered for funding	Sure Start Coventry West	Park Hill	✓	8
Buzy Bee Day Nursery	Jack and Jill Pre School	Our Lady of Assumption Out of School Club	Premier Kidz Club at St Andrew's Holiday Scheme				Eastern Green		7
Tiny Town Nursery	St John Vianney Parish Pre-School	"Premier Kidz Club" at St Andrew's School					Mount Nod	✓	9
My Little Stars	Kenthurst Pre-School	Limbrick Wood Out of School					St John Vianney RC		1
Just Learning Nursery	Park Hill Playgroup	Mount Nod Primary School (Owls)					Limbrick Wood	✓	2
 Page 70		Buzy Bees Nursery Out of School					Our Lady of Assumption RC	✓	1

## Wyken Ward Profile

Day-care providers	Pre Schools	Out of Schools	Holiday Schemes	Crèches	Child minders	Children's Centres with childcare	Schools	Nursery Class attached to School	No of child minders who go to the school
Imagine... Creative Early Years	Phoenix Nursery	Kidco (Coventry)	Kidz Aloud Holiday Scheme	Henley Green Community Centre Crèche	25 child-minders – 1 registered for funding		Clifford Bridge	✓	10
Bambinos Day Nursery (Coventry) Ltd	St John Fisher Playgroup	The Pilgrim Care Club	Phoenix Club Holiday Scheme				Pearl Hyde		1
Little Hearts Day Nursery	Hinckley Road Nursery	Fun for Kids@St Peter and Paul					Richard Lee	✓	6
		Kidz Aloud					St Gregory's RC		2
		The Phoenix Club					St John Fisher RC		8
		All Sorts at All Souls School					Wyken Croft	✓	6



# Vacancy Snapshot November 2013

## Bablake

- Full daycare
- No provision
- Preschools (4 providers)
- 1 preschool declaring vacancies across a number of days or sessions, 2 preschools declaring limited vacancies pm only and 1 non return of information
- Nursery Classes (3 providers)
- Capacity 182 places
- Actual take up 149 places 81.86%
- Childminders (20 providers)
- 6 Childminders declaring a variety of vacancies across age groups
- Holiday Care (2 providers)
- 1 non return of information and second had opened for its first years holiday provision and had some vacancies for October but reported a busy summer holiday period

## Binley and Willenhall

- Full daycare (2 providers)
- 1 full daycare provider recording part time and full time vacancies and 1 provider has limited vacancies for under 2 years only.
- Preschools (5 providers)
- 4 preschool's declaring no vacancies and 1 limited vacancies
- Middleride Childrens Centre provision has vacancies
- Nursery Classes (4 providers)
- Capacity 182 places
- Actual take up 171 places 93.96%
- Childminders (34 providers)
- 5 Childminders declaring a variety of vacancies across age groups
- Holiday Care (1 provider)
- 1 non return of information

## Cheylesmore

- Full daycare (4 providers)
- 4 providers recording vacancies.
- Preschools (2 providers)
- 1 preschool declaring no vacancies and 1 reporting vacancies
- Nursery Classes (2 providers)
- Capacity 104 places
- Actual take up 99 places 95.19%
- Childminders (22 providers)
- 7 Childminders declaring a variety of vacancies across age groups
- Holiday Care (2 providers)
- 2 providers reporting a busier summer holiday take up than previous years, 1 had vacancies for October half term the other does not operate October half term



## Earlsdon

- Full daycare (4 providers)
- 2 full daycare provider recording part time and full time vacancies, 1 provider has limited vacancies for 2 years only and 1 non return of information
- Preschools (2 providers)
- 1 preschool's declaring no vacancies and 1 reporting vacancies
- Nursery Classes (1 provider)
- Capacity 52 places
- Actual take up 35 places 67.31%
- Childminders (17 providers)
- 8 Childminders declaring a variety of vacancies across age groups
- Holiday Care (1 provider)
- Reporting a busier summer holiday take up this year and had some vacancies for October half term

## Foleshill

- Full daycare (4 providers)
- 1 full daycare provider recording part time and full time vacancies and 1 provider has part time only vacancies, 1 provider has full time only vacancies for under 2 years and 1 non return of information.
- Preschools (0 providers)
- Foleshill Childrens Centre provision has no vacancies
- Nursery Classes (6 providers)
- Capacity 286 places
- Actual take up 272 places 95.1%
- Childminders (6 providers)
- 2 Childminders declaring a variety of vacancies across age groups
- Holiday Care (2 providers)
- 1 provider reported a lower attendance at the summer holiday care and had vacancies for Oct half term and 1 non return of information

## Henley

- Full daycare (3 providers)
- 3 full daycare providers recording vacancies
- Preschools (3 providers)
- 3 preschool's declaring vacancies
- Moathouse Childrens Centre provision has vacancies
- Nursery Classes (5 providers)
- Capacity 234 places
- Actual take up 207 places 88.46%
- Childminders (22 providers)
- 7 Childminders declaring a variety of vacancies across age groups
- Holiday Care (2 providers)
- 1 provider recording take up for summer holiday care good, in line with previous year and had some vacancies for October half term and 1 non return of information



## Holbrooks

- Full daycare (2 providers)
- 1 full daycare provider recording vacancies and 1 non return of information
- Preschools (0 providers)
- Tommies and Flutterbies Childrens Centre provision reported vacancies
- Nursery Classes (3 providers)
- Capacity 156 places
- Actual take up 153 places 98.07%
- Childminders (22 providers)
- 4 Childminders declaring a variety of vacancies across age groups
- Holiday Care (1 provider)
- Reporting good attendance during the summer holiday care with some vacancies at October half term

## Longford

- Full daycare (4 providers)
- 3 full daycare provider recording part time and full time vacancies and 1 provider has limited vacancies for 3 and 4yr olds only.
- Preschools (2 providers)
- 1 preschool's declaring no vacancies and 1 reported having vacancies
- Bell Green Childrens Centre provision has vacancies
- Nursery Classes (4 providers)
- Capacity 234 places
- Actual take up 213 places 91.02%
- Childminders (21 providers)
- 2 Childminders declaring a variety of vacancies across age groups and 9 non return of information
- Holiday Care (2 providers)
- 2 providers reported vacancies over the summer and less take up than previous years both also having vacancies for October half term

## Lower Stoke

- Full daycare (1 provider)
- 1 full daycare provider recording part time vacancies
- Preschools (6 providers)
- 1 preschool's declaring no vacancies, 1 reported having vacancies, 1 reported limited pm only vacancies, 1 limited vacancies and 2 non return of information
- Barley Lea Childrens Centre provision has vacancies
- Nursery Classes (2 providers)
- Capacity 104 places
- Actual take up 97 places 93.27%
- Childminders (14 providers)
- 4 Childminders declaring a variety of vacancies across age groups and 5 non return of information
- Holiday Care (0 providers)

## Radford

- Full daycare (4 providers)
- 3 full daycare providers recording vacancies and 1 non return of information
- Preschools (2 providers)
- 1 preschool's declaring having vacancies and 1 limited vacancies
- Radford Childrens Centre provision has vacancies
- Nursery Classes (3 providers)
- Capacity 156 places
- Actual take up 146 places 93.59%
- Childminders (21 providers)
- 3 Childminders declaring a variety of vacancies across age groups 10 non return of information
- Holiday Care (2 providers)
- 2 providers recording increased attendance and demand for summer holiday care both had vacancies for October half term

## Sherbourne

- Full daycare (2 providers)
- 1 full daycare provider recording part time and full time vacancies and 1 provider has limited vacancies for under 2 years only.
- Preschools (2 providers)
- 1 preschool's declaring vacancies and 1 provider reporting limited vacancies pm only
- Nursery Classes (4 providers)
- Capacity 182 places
- Actual take up 172 places 94.5%
- Childminders (27 providers)
- 9 Childminders declaring a variety of vacancies across age groups and 7 non return of information
- Holiday Care (1 provider)
- Reporting a busy summer holiday care provision in line with last year and had some vacancies for October half term

## St Michael's

- Full daycare (3 providers)
- 1 full daycare provider recording part time and full time vacancies and 1 provider reported vacancies and 1 provider has no vacancies
- Preschools (1 providers)
- 1 preschool's declaring limited am only vacancies
- Hillfields Childrens Centre provision has vacancies
- Nursery Classes (5 providers)
- Capacity 182 places
- Actual take up 171 places 93.96%
- Childminders (13 providers)
- 2 Childminders declaring a variety of vacancies across age groups and 8 non return of information
- Holiday Care (1 provider)
- 1 provider no vacancies for summer holiday care reporting busier than previous years and had some vacancies October half term

## Upper Stoke

- Full daycare (2 providers)
- 2 full daycare providers recording vacancies
- Preschools (1 providers)
- 1 preschool's declaring vacancies
- Stoke Heath Childrens Centre provision has vacancies
- Nursery Classes (2 providers)
- Capacity 104 places
- Actual take up 98 places 94.23
- Childminders (25 providers)
- 8 Childminders declaring a variety of vacancies across age groups and 7 non return of information
- Holiday Care (0 provider)

## Wainbody

- Full daycare (1 providers)
- 1 full daycare provider recording vacancies
- Preschools (2 providers)
- 1 preschool's declaring vacancies and 1 non return of information
- Nursery Classes (1 provider)
- Capacity 52 places
- Actual take up 45 places 86.54%
- Childminders (22 providers)
- 4 Childminders declaring a variety of vacancies across age groups and 2 non return of information
- Holiday Care (1 provider)
- 1 non return of information

## Westwood

- Full daycare (6 providers)
- 4 full daycare providers recording vacancies and 1 provider has limited vacancies for pm only and 1 non return of information
- Preschools (1 provider)
- 1 preschool's declaring vacancies
- Canley Childrens Centre provision has vacancies
- Nursery Classes (2 providers)
- Capacity 104 places
- Actual take up 84 places 80.77%
- Childminders (13 providers)
- 4 Childminders declaring a variety of vacancies across age groups and 6 non return of information
- Holiday Care (3 providers)
- 1 reporting various vacancies for summer holiday care and vacancies for October half term, 1 recorded a better attendance and demand for summer holiday care but had vacancies for October half term and 1 non return of information

## Whoberley

- Full daycare (4 providers)
- 2 full daycare provider recording vacancies and 2 providers non return of information
- Preschools (3 providers)
- 3 preschool's declaring limited vacancies
- Nursery Classes (4 providers)
- Capacity 143 places
- Actual take up 127 places 88.81%
- Childminders (18 providers)
- 6 Childminders declaring a variety of vacancies across age groups and 8 non return of information
- Holiday Care (3 providers)
- 1 provider had vacancies for summer holiday care and vacancies October half term, 2 recorded a busier than previous year summer holiday care but vacancies for October half term

## Woodlands

- Full daycare (5 providers)
- 1 full daycare provider recording part time vacancies, 1 provider recorded vacancies, 1 provider declared no vacancies, 1 provider has limited vacancies for pm only and 1 non return of information
- Preschools (5 providers)
- 3 preschool's declaring vacancies and 2 recorded limited vacancies pm only
- Tile Hill Childrens Centre provision has limited vacancies
- Nursery Classes (4 providers)
- Capacity 156 places
- Actual take up 132 places 84.62%
- Childminders (21 providers)
- 5 Childminders declaring a variety of vacancies across age groups and 11 non return of information
- Holiday Care (2 providers)
- 2 providers recorded better than previous year take up and demand for summer holiday care but both had vacancies for October half term

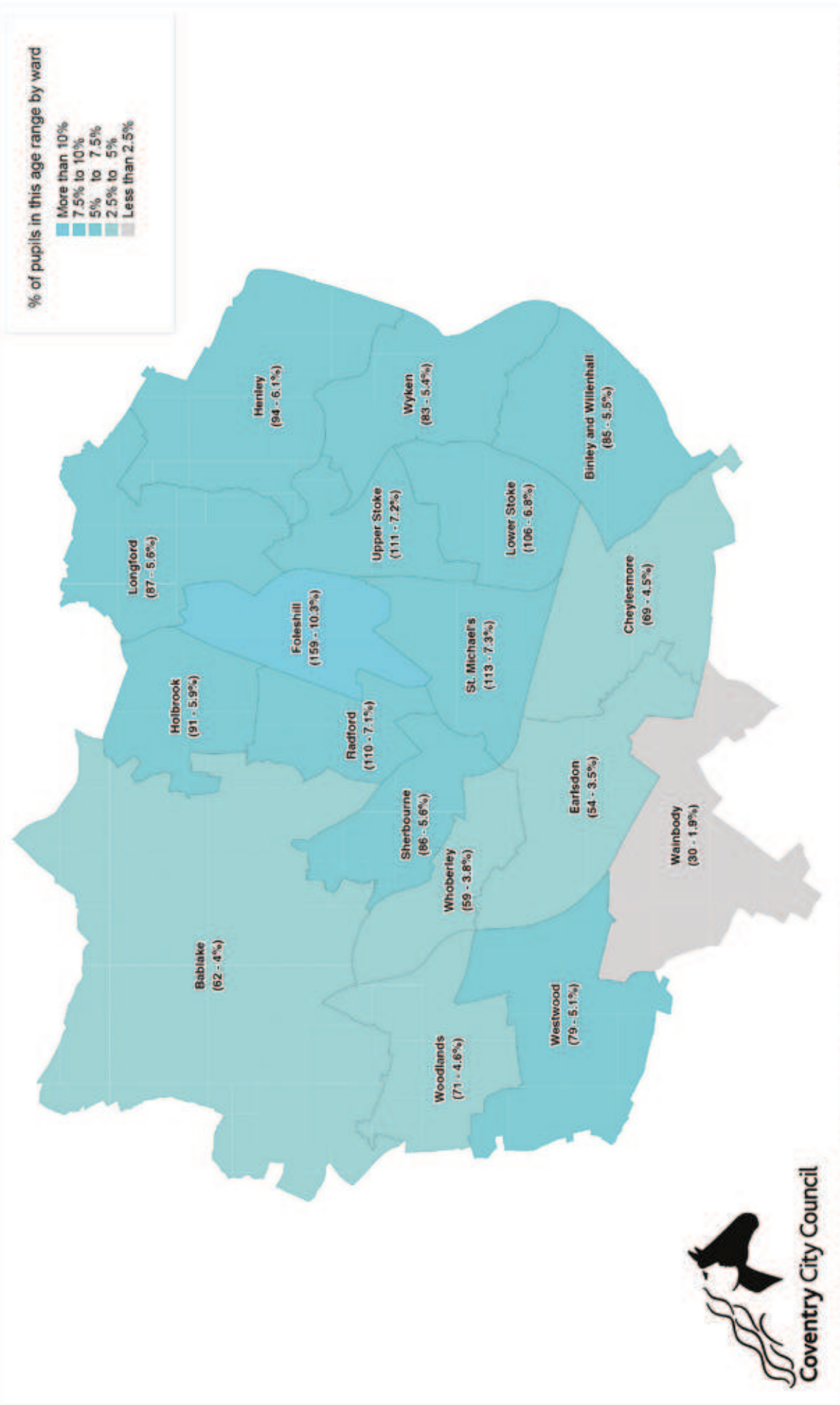
## Wyken

- Full daycare (3 providers)
- 2 full daycare providers recording limited vacancies and 1 non return of information
- Preschools (3 providers)
- 2 preschool's declaring no vacancies and 1 provider recording limited vacancies
- Nursery Classes (3 providers)
- Capacity 164 places
- Actual take up 150 places 91.46%
- Childminders (25 providers)
- 13 Childminders declaring a variety of vacancies across age groups and 9 non return of information
- Holiday Care (2 providers)
- 1 provider declared good attendance for summer holiday care but vacancies for October half term and 1 provider recorded a drop in this years demand and attendance compared to last summer holiday care and didn't open October half term



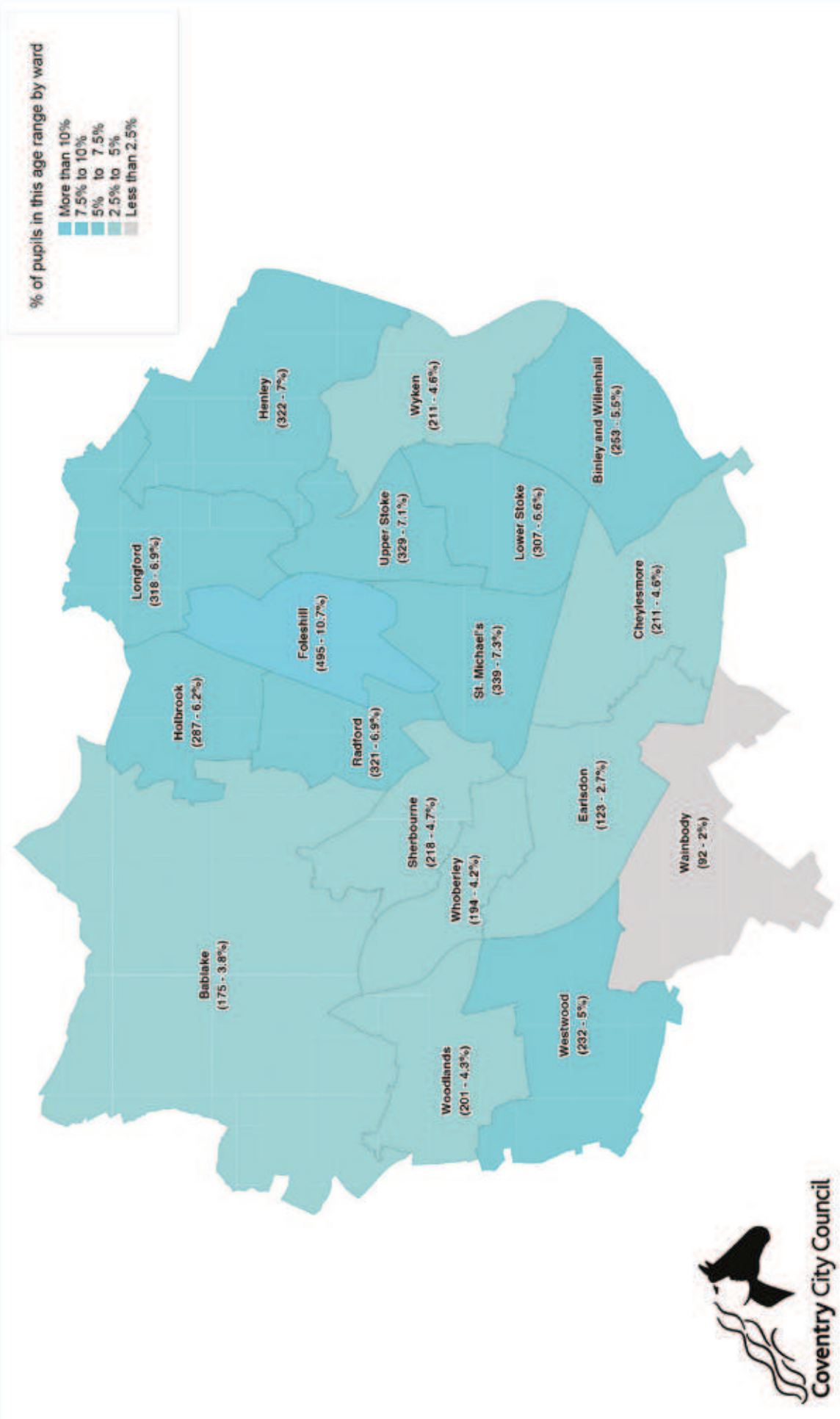
# 0-Year-Olds By Ward - Jan 2013 GP Records

Age as at 1st September 2013



# 1-Year-Olds By Ward - Jan 2013 GP Records

Age as at 1st September 2013

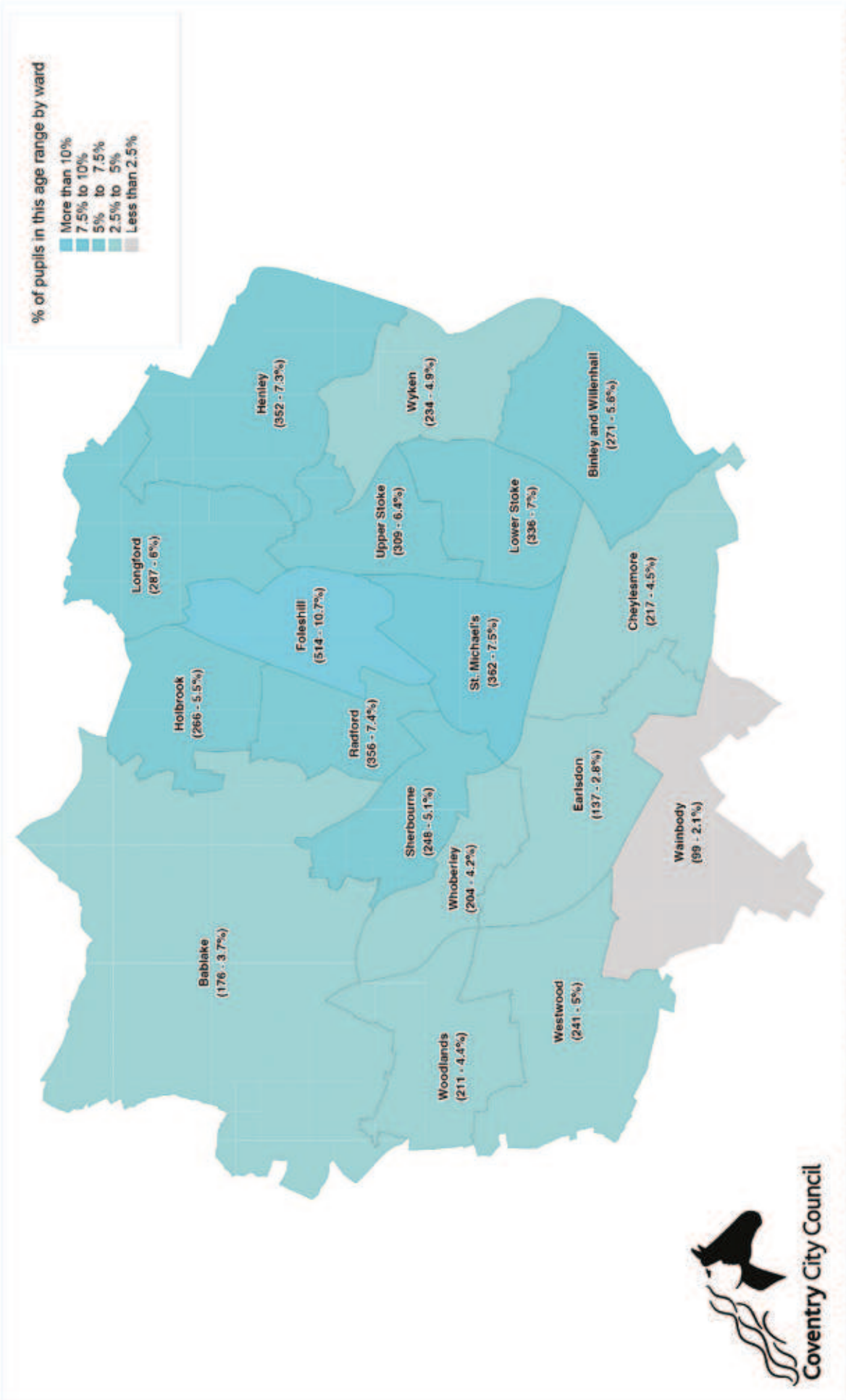


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# 2-Year-Olds By Ward - Jan 2013 GP Records

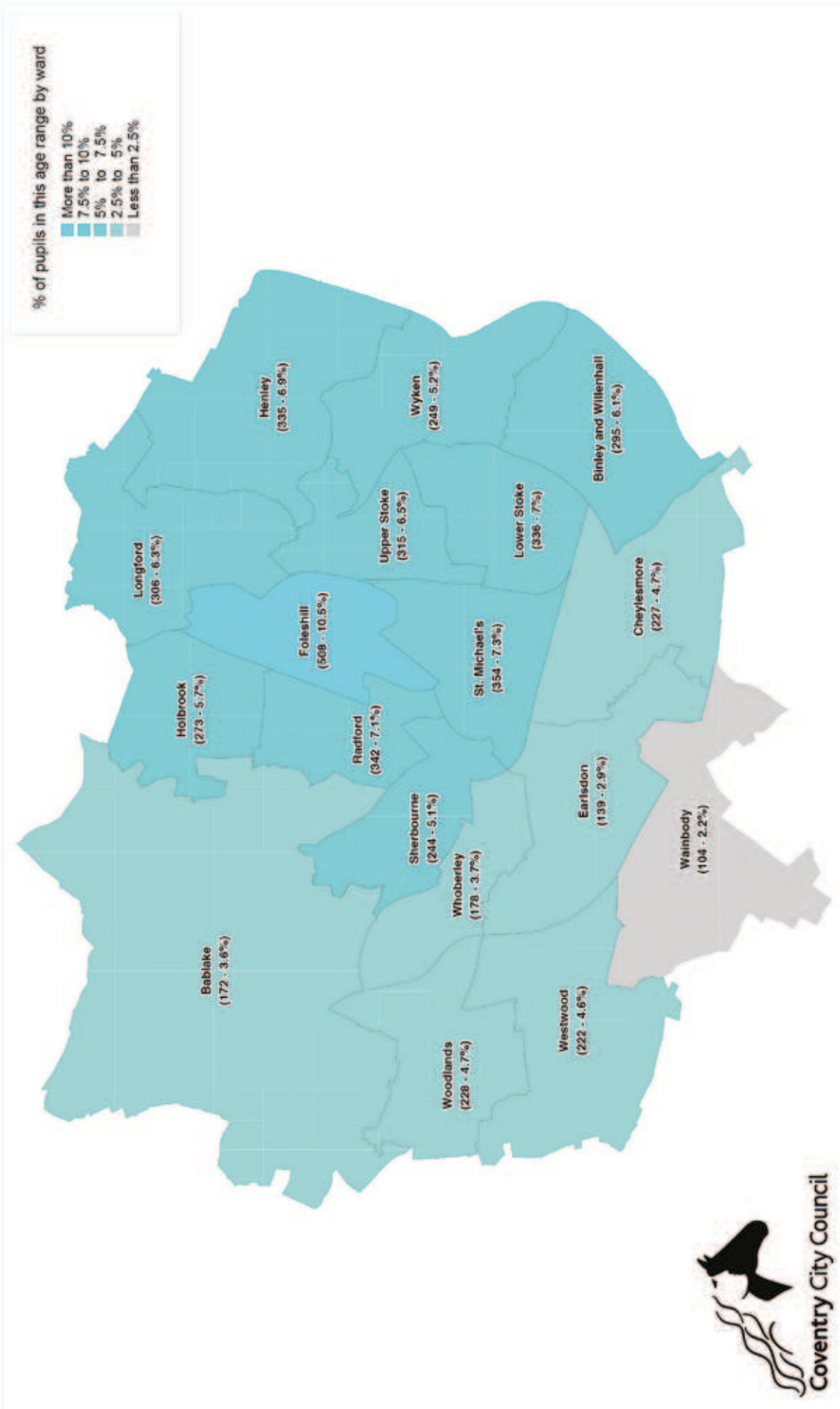
Age as at 1st September 2013





# 3-Year-Olds By Ward - Jan 2013 GP Records

Age as at 1st September 2013

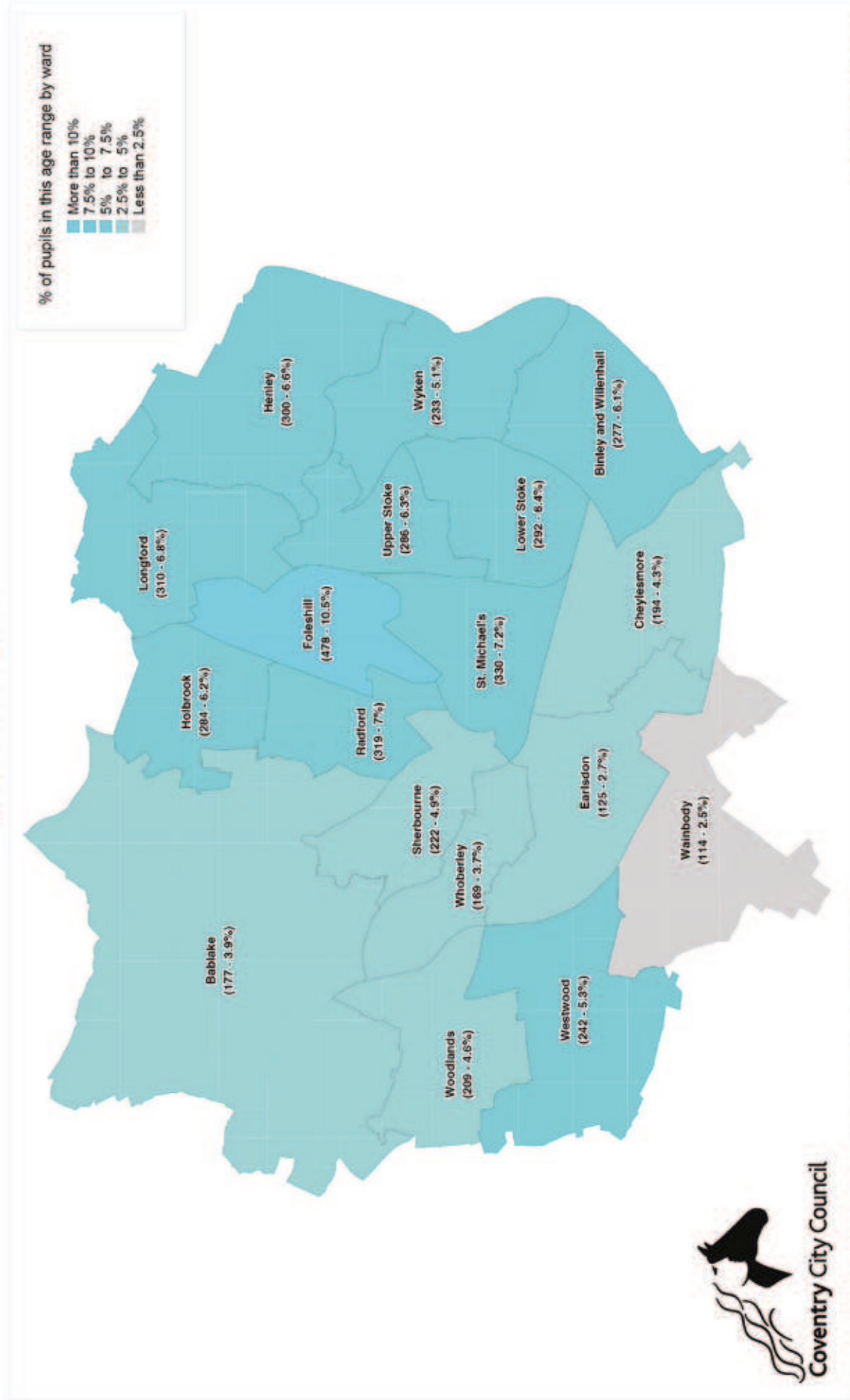


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Date Created: 10/8/2013  
Data Team - CLYPD

# 4-Year-Olds By Ward - Jan 2013 GP Records

Age as at 1st September 2013



## Average childcare costs 2013

The information below is purely a guide to childcare costs in the Coventry area to give parents/carers an indication of the costs they may have to pay. The information has been gained from database forms returned to the Family Information Service; please note some providers have not provided us with information on fees.

### Day Care fees (updated June 2013)

The average day care fees in Coventry are £39.20 per day (under 2 years of age) these range from £34.00 to £45.00 per day. Please note many children's nursery fees will reduce when your child reaches 2 years of age so the highest fees are stated in this fact sheet.

### Childminder fees (updated August 2013)

Childminders are self-employed, so their charges may vary. You will need to discuss this with each individual childminder. The average hourly fee in Coventry at the present time is £3.90 per hour (fees tend to range from £3.00 - £5.00 per hour) Childminders may charge differing rates including daily rates as well as before and after school care, evenings, weekends etc.

### Before and after school clubs (Out of school clubs) – (updated September 2013)

The average charge in Coventry is £3.60 for a before school service (range between £3.00 and £5.00) and the average for an after school service is £7.10 (range from £5.50 - £9.00 per session). Many charge an hourly rate.

### Registered Holiday Schemes (updated July 2013)

Holiday scheme average fees in the Coventry area are £23.70 per day.

Prices range from £13.00 per day to £35.00 per day.

### Playgroups (Pre Schools) (updated July 2013)

The average charge for playgroup fees in Coventry is £9.00 per session.

Prices range from £4.00 per session to £10.50 per session. Some settings offer an extended day i.e. longer hours or a lunchtime session and an additional cost will be charged.



## Initiatives supporting children with additional needs

### Access and Inclusion Support update November 2013

We are supporting 58 settings across the city. Including childminders , Day nurseries, pre-schools and holiday clubs. This year we have seen the biggest increase in support needed for children with disabilities / SEN within the Early Years and beyond. There has been a significant increase in the number of children with Autism requesting support. This is the first year that we have had no enhanced nurseries and the special school nurseries are full to capacity.

From a sample of 5 settings from each children's centre cluster 3 out of the 5 settings have children attending with diagnosed Disabilities with an average of 3 children per setting needing physical intervention and enhanced staffing in the settings to ensure the health of safety of staff and children. At least two children per setting are in the same room.

Currently over 50% of this year's budget has been used to support enhanced staffing costs to enable effective inclusion within the city's provision.

#### **The remainder of the budget currently supports:**

- 1) Childcare places during the summer ( and other holidays )
- 2) Short term short notice support for families needing to attend support services around DV, Substance abuse etc. ( Social care supports payment for long term placements )
- 3) Short term/ interim support to families who require children's centres / social care/ CAF involvement.



### Early Education for 2 year olds

From 1 September, 2013, 20% of 2-year-olds approx. 1138 children in Coventry are eligible for funded early learning places. This will improve the attainment and life chances of some of our most disadvantaged children and support working parents. This figure will rise to approx. 2100 2 year olds in Coventry on the 1st September 2014 when 40% of 2 yr. olds will become eligible under full implementation.

Local authorities are responsible for funding these places.

## Eligibility

### From September 2013

From September 2013, 2-year-olds are eligible for 570 hours per year of funded early education. All 2-year-olds who are looked after by their local authority are eligible.

2-year-olds whose family receives one of the following are also eligible:

- income support
- income-based Jobseeker's Allowance (JSA)
- income-related Employment and Support Allowance (ESA)
- support through part 6 of the Immigration and Asylum Act
- the guaranteed element of State Pension Credit
- Child Tax Credit (but not Working Tax Credit) and have an annual income not over £16,190
- if they meet the eligibility criteria also used for free school meals

**From January 2014** Coventry will be introducing early the following criteria

- if their families receive Working Tax credits and have annual gross earnings of no more than £16,190 per year

### From April 2014 (subject to final confirmation from the DFE)

From April 2014, 2-year-olds who meet any 1 of the following criteria will be eligible:

- if they have a current statement of special educational needs (SEN) or an education, health and care plan
- if they attract Disability Living Allowance;
- if they have left care through special guardianship or through an adoption or residence order

## Eligible providers

Registered providers that follow the early years foundation stage (EYFS) are able to deliver funded places to eligible 2-year-olds. This includes schools and childminders. Childminders must be Ofsted registered. but there is no national requirement for them to be part of a childminding network.

## Funding

Local authorities should fund early learning places for 2-year-olds in:

- any setting rated 'good' or 'outstanding'
  - settings rated 'satisfactory/requires improvement', only in areas where there is not sufficient 'good' or 'outstanding' provision
  - new settings registered with Ofsted until their first full Ofsted inspection judgement is published
- Local authorities are responsible for securing alternative provision and should withdraw funding if a provider offering early learning places for 2-year-olds is rated 'inadequate' by Ofsted at a later date.

## Two Year Old Capital and Revenue Funding Update December 2013

The two year old capital grant award of £838,823 was received for the funding period March 2013- March 2015 in addition to this £250,000 two year old revenue funding had been identified for March 2013-March 2014 to support the development of the free funded entitlement offer and Coventry's target to increase the number of places available for funded two year olds to approx. 2100 by September 2014.

Using deprivation data and our previous Childcare Sufficiency Assessment information we initially identified 7 wards of the city that would require additional place development to enable us to accommodate the new demand this entitlement would bring. These wards were Foleshill, St Michael's, Radford, Henley, Upper Stoke, Binley and Willenhall and Longford. We also planned to use this funding to support further wards where we had little or no vacancies for this age group.

We have received a great level of interest and applications for the wards we wished to create places.

Currently we have approved or received interest for funding as follows.

<b>Binley and Willenhall</b>	1 project has been agreed and is being developed
<b>Cheylesmore</b>	1 project agreed and places should be available from January 2014 and 1 expression of interest
<b>Foleshill</b>	1 project agreed with 80 places being created for January 2014, we also have 3 further expressions of interest for this area.
<b>Henley</b>	we have 1 current expression of interest for this ward
<b>Holbrooks</b>	we have 1 expression of interest for this ward
<b>Longford</b>	we have agreed 4 projects with 1 new provider opening early 2014 and have 1 further expression of interest
<b>Lower Stoke</b>	1 project has been agreed and we have 1 expression of interest
<b>Radford</b>	2 projects agreed with one delivering additional places from September 2013, the other opening 48 places January 2013, we have 1 current expression of interest in extending opening sessions to accommodate further places
<b>Sherbourne</b>	we have 1 expression of interest
<b>St Michael's</b>	we have 1 expression of interest for this area currently
<b>Upper Stoke</b>	1 project agreed and 40 new places opened September 2013
<b>Wyken</b>	3 project agreed one new provider delivering places from January 2014

## Free Nursery Education Places in Coventry - Autumn 2013

<b>2 year olds</b>	LA Nursery Schools	79
	PVI Providers	662
	<b>TOTAL</b>	<b>741</b>
	Estimate eligible population	1060
	<b>Estimate % of eligible population in provision</b>	<b>70%</b>
<b>3 and 4 year olds</b>	LA Nursery Schools	85
	LA Special Schools	44
	LA School Nursery Classes	2573
	LA School Reception Classes	4233
	PVI Providers	1899
<b>TOTAL</b>	<b>8834</b>	
Estimate total population	9448	
<b>Estimate % of total population in provision</b>	<b>94%</b>	
DfE Jan 2013 (SFR 23/2013) - % of 3 and 4 year olds benefiting from early education in Coventry		94%



# Free Nursery Education Places in Coventry by ward - Autumn 2013

## LA Schools

Ward	2 year olds	3 year olds	4 year olds	Total
Bablake		97	176	273
Binley and Willenhall	2	158	267	427
Cheylesmore		137	178	315
Earlsdon		39	121	160
Foleshill	5	312	431	748
Henley		233	282	505
Holbrook		171	253	424
Longford		149	283	432
Lower Stoke		178	268	446
Radford		190	293	483
St Michael's		148	215	364
Sherbourne	1	196	276	534
Upper Stoke	62	177	274	453
Wainbody	2	30	100	130
Westwood		92	198	290
Whoberley		100	157	257
Woodlands		116	181	297
Wyken		103	212	315
# not matched	7	42	84	133
# out of Coventry		10	15	25
<b>Total</b>	<b>79</b>	<b>2668</b>	<b>4264</b>	<b>7011</b>

## PVI Providers

Ward	2 year olds	3 year olds	4 year olds	Total
Bablake	11	86	5	102
Binley and Willenhall	61	116		177
Cheylesmore	16	76	3	95
Earlsdon	4	98	9	111
Foleshill	94	113	5	212
Henley	60	93	3	156
Holbrook	32	69	4	105
Longford	63	135		198
Lower Stoke	52	115	7	174
Radford	58	112	3	173
St Michael's	27	69	1	97
Sherbourne	22	81	3	106
Upper Stoke	33	115	6	154
Wainbody	5	52	14	71
Westwood	35	88	6	129
Whoberley	12	61	2	75
Woodlands	38	91	7	136
Wyken	20	112	2	134
# not matched	16	59	5	80
# out of Coventry	3	56	17	76
<b>Total</b>	<b>662</b>	<b>1797</b>	<b>102</b>	<b>2561</b>

## All

Ward	2 year olds	3 year olds	4 year olds	Total
Bablake	11	183	181	375
Binley and Willenhall	63	274	267	604
Cheylesmore	16	213	181	410
Earlsdon	4	137	130	271
Foleshill	99	425	436	960
Henley	60	316	285	661
Holbrook	32	240	257	529
Longford	63	284	283	630
Lower Stoke	52	293	275	620
Radford	58	302	296	656
St Michael's	28	217	216	461
Sherbourne	84	277	279	640
Upper Stoke	35	292	280	607
Wainbody	5	82	114	201
Westwood	35	180	204	419
Whoberley	12	161	159	332
Woodlands	38	207	188	433
Wyken	20	215	214	449
# not matched	23	101	89	213
# out of Coventry	3	66	32	101
<b>Total</b>	<b>741</b>	<b>4465</b>	<b>4366</b>	<b>9572</b>



## Family Information Directory Website usage

Coventry Family Information Service provides a wealth of information on the Coventry City Council Family Information Directory website. All Ofsted registered childcare providers are offered the opportunity to promote their services on the website. A high proportion of enquirers now access their childcare information on-line and the site has now developed a mobile app to support this demand for instant access to information online.

Below is a breakdown of the number of Daily sessions and Page requests on the website in 2013.

Month	Daily Sessions	Page Requests
Jan-13	13754	35522
Feb-13	12745	35542
Mar-13	13749	31035
Apr-13	13848	30982
May-13	16140	35363
Jun-13	17134	35814
Jul-13	14652	41660
Aug-13	34665	49341
Sep-13	16319	36886
Oct-13	14986	32990

Childminders and Childcare are consistently in the Top 3 most requested searches in the Family Information Directory every month. The number of requests for Holiday schemes and Holiday activities over the summer of 2013 on the website was 3,994 (this is based on the Top 100 searches so will be significantly higher if all searches on individual entries were included).

The Family Information Directory website will be further enhanced in December 2013 enabling parents and carers to search more easily for childcare options including School searches, days of the week, providers with immediate vacancies etc. There will also be the capacity using Google maps to identify providers living close to the parent/carers home or work address.



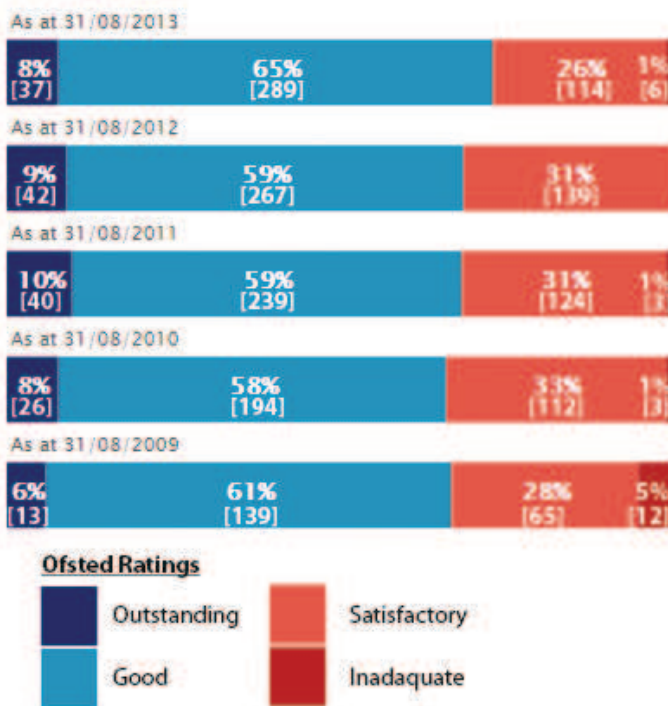


# Quality of provision

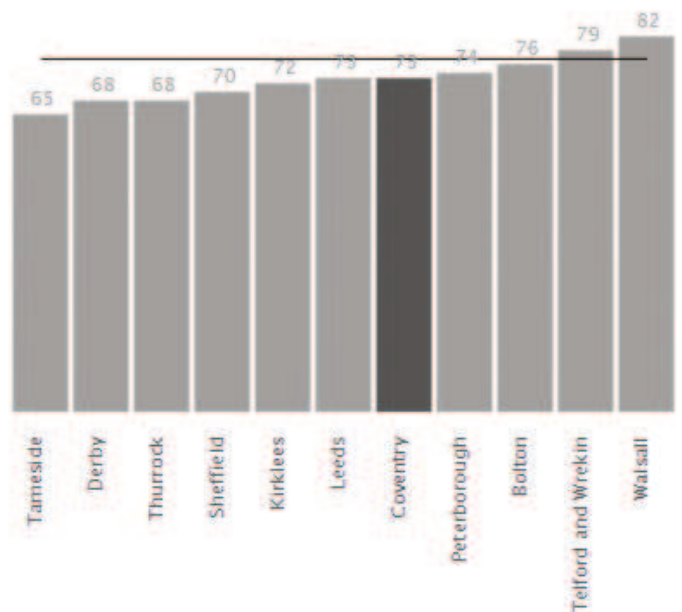
## Quality of childcare provision in Coventry

The data below has been taken from the Ofsted data view snapshot (data collated up to 31st August 2013)  
 The profile is designed to provide information about childcare in Coventry, which includes information on the quality and standards of childcare and nursery education provision (from the results of an inspection) and how it compares with England. The sector as a whole has shown quality improvement growth in the last twelve months with a rise in the overall number of providers achieving good and outstanding which now stands at 73%.

West Midlands Coventry 31/08/2013



Percentage good or outstanding in Coventry compared with similar local authorities (England national level 31/08/2013 —)



In 2009 the Learning and Achievement Service developed the Summative Assessment Tracker. The purpose, to support effective transition and establish a consistent process for summarising children's attainment at points of transition. See right sample data from 2013.

Sample size	335	within expected level		Secure at expected level		below expected level	
		No	%	No	%	No	%
Children moving to Nursery							
	PSED	231	69	71	21	33	10
	CL	234	70	50	15	51	15
	PD	239	71	68	20	28	8
	LIT	254	76	38	11	43	13
	Maths	235	70	28	8	72	21
	UW	234	70	45	13	56	17
	EAD	264	79	42	13	29	9

Facts – 36 settings responded to the collection of data – it is approx. 30% of settings.

335 children’s data collected on children transferring from Coventry settings to Nursery age group September 2013. (Aged 2 who turned 3 this year).

Sample size	478	within expected level		Secure at expected level		below expected level	
		No	%	No	%	No	%
Children moving to Nursery	PSED	394	82	50	10	34	7
	CL	353	74	59	12	66	14
	PD	387	81	62	13	29	6
	LIT	352	74	57	12	69	14
	Maths	368	77	36	8	74	15
	UW	335	70	57	12	86	18
	EAD	368	77	52	11	58	12

478 children who have moved into Reception classes September 2013 from the PVI sector (3 year olds who have turned 4 this year).

### Early Years Foundation Stage Profile data 2013

See below for % of pupils achieving 2 points or more per Early Learning Goal.

	Communication and Language			Physical Development		Personal Social and Emotional			Literacy		Mathematics		Understanding the world		
	Listening and attention	Understanding	Speaking	Moving and handling	Health and selfcare	Self-confidence and self-awareness	Managing feelings and behaviour	Making Relationships	Reading	Writing	Numbers	Shape, space and measure	People and communities	The world	Technology
City	81.2	80.9	77.3	87.8	88.9	85.7	84.6	86.5	72.5	63.0	69.8	75.0	81.4	80.9	89.3
National	80.3	81.0	78.0	86.6	88.3	84.7	82.7	84.6	70.5	61.9	68.5	75.1	80.7	80.9	87.8

	Excessive Arts and Design	
	Exploring and using media and materials	Being imaginative
City	83.4	81.8
National	82.7	81.3

- The proportion of Coventry children achieving a good level of development is 55%, 3% above the national figure of 52%.
- The supporting measure of average score points shows the national average is 32.8 and Coventry’s average point score is 32.9
- At national level, the achievement gap between the lowest attaining 20% of children and the mean is 36.6%. The gap in Coventry is slightly better at 36.4%.





# Childcare provider survey results

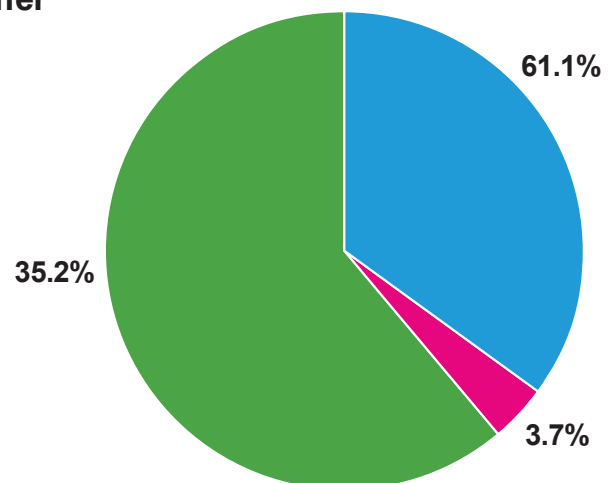
## Childcare provider survey November 2013

A survey was sent to 541 childcare providers of varied type with a response rate of 108. This equates to an approximate 20% return rate. This was to establish current development plans or levels of interest in expansion, levels of qualification within the childcare workforce and any sustainability factors that may be affecting the sector. See results below.



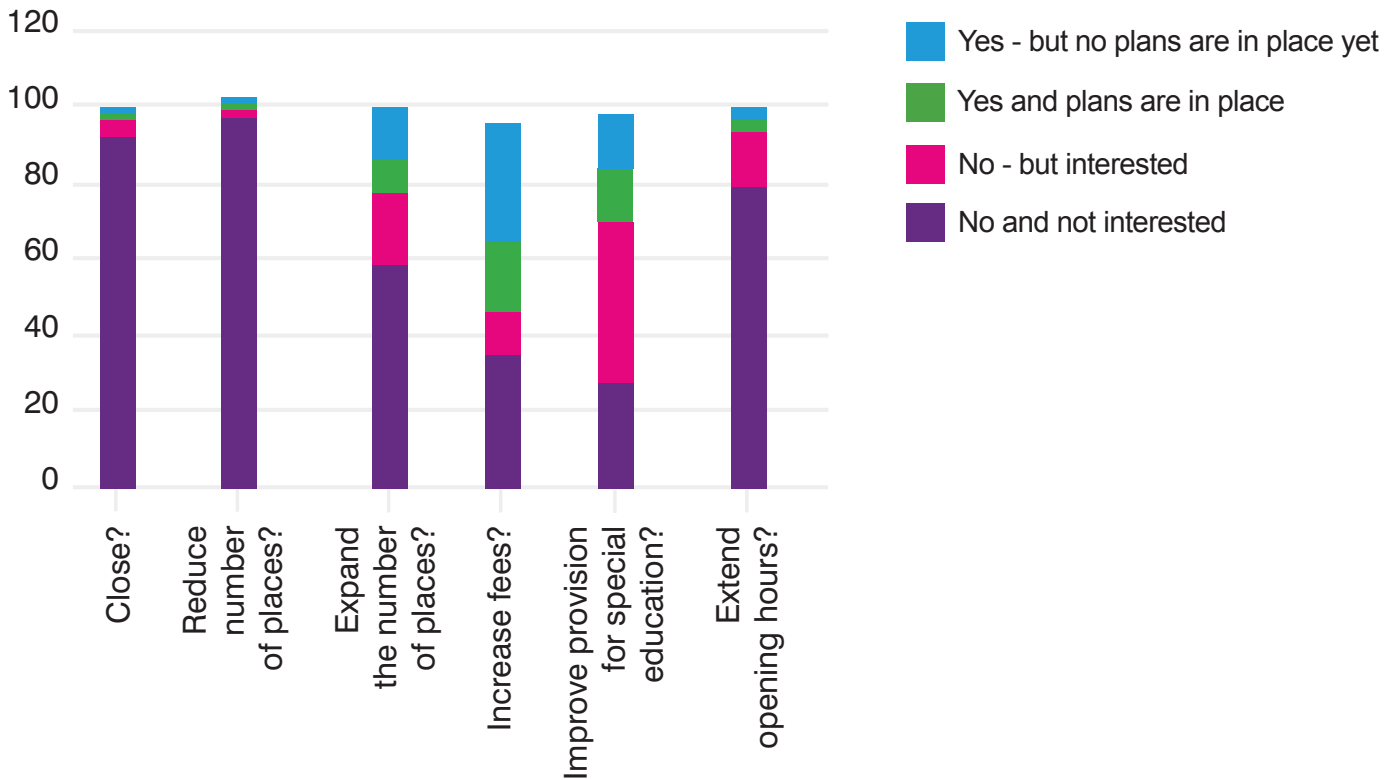
**Are you registered with the Local Authority to offer the 2 year old Early Education Entitlement?**

Answer Options	Response percent	Response Count
Yes	61.1%	66
No, but intend to	3.7%	4
No	35.2%	38
answered question		108
skipped question		0



■ Yes     
 ■ No, but intend to     
 ■ No

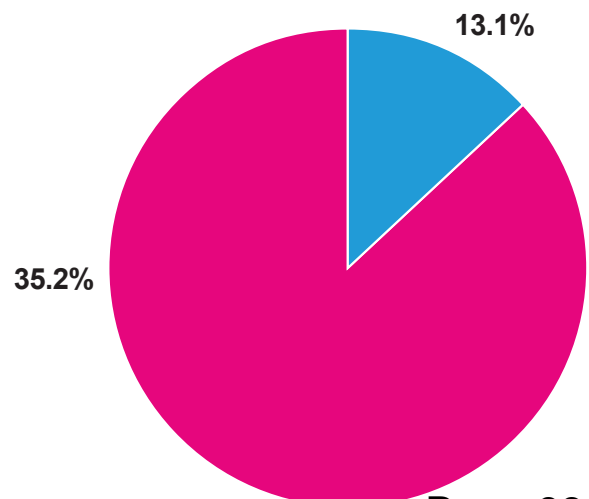
## Do you have any plans over the next 18 months...



Answer Options	Yes - but no plans are in place yet	Yes and plans are in place	No - but interested	No and not interested	Response Count
Close?	1	1	3	95	100
Reduce number of places?	1	1	1	98	101
Expand the number of places?	12	10	19	59	100
Increase fees?	31	17	14	34	96
Improve provision for special Educational needs?	15	14	40	29	98
Extend opening hours?	3	4	12	81	100
answered questions					104
skipped question					4

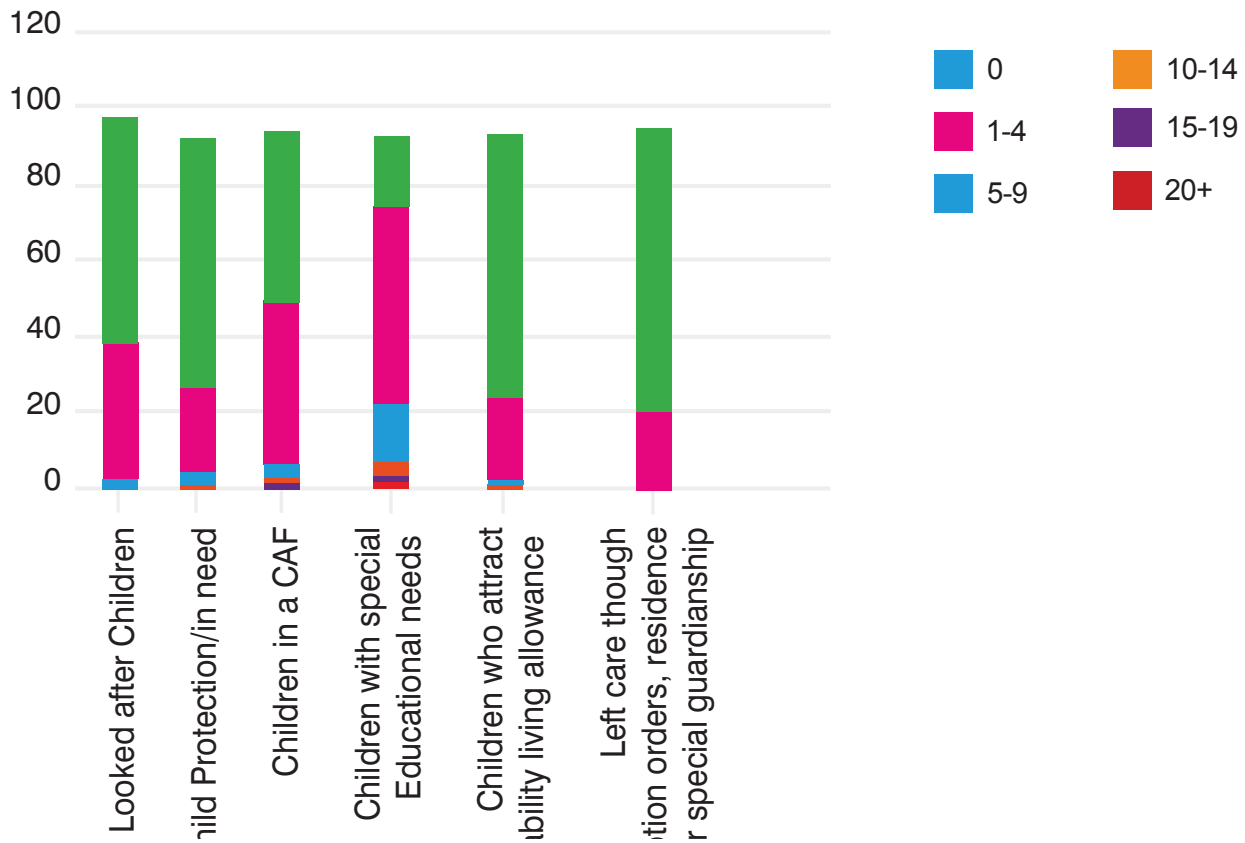
## Do you have any current or future sustainability issues that may affect your ability to operate as a childcare business?

Answer Options	Response percent	Response Count
Yes and will require support	13.1%	13
No	86.9%	86
answered question		99
skipped question		9



■ Yes and will require support
 ■ No

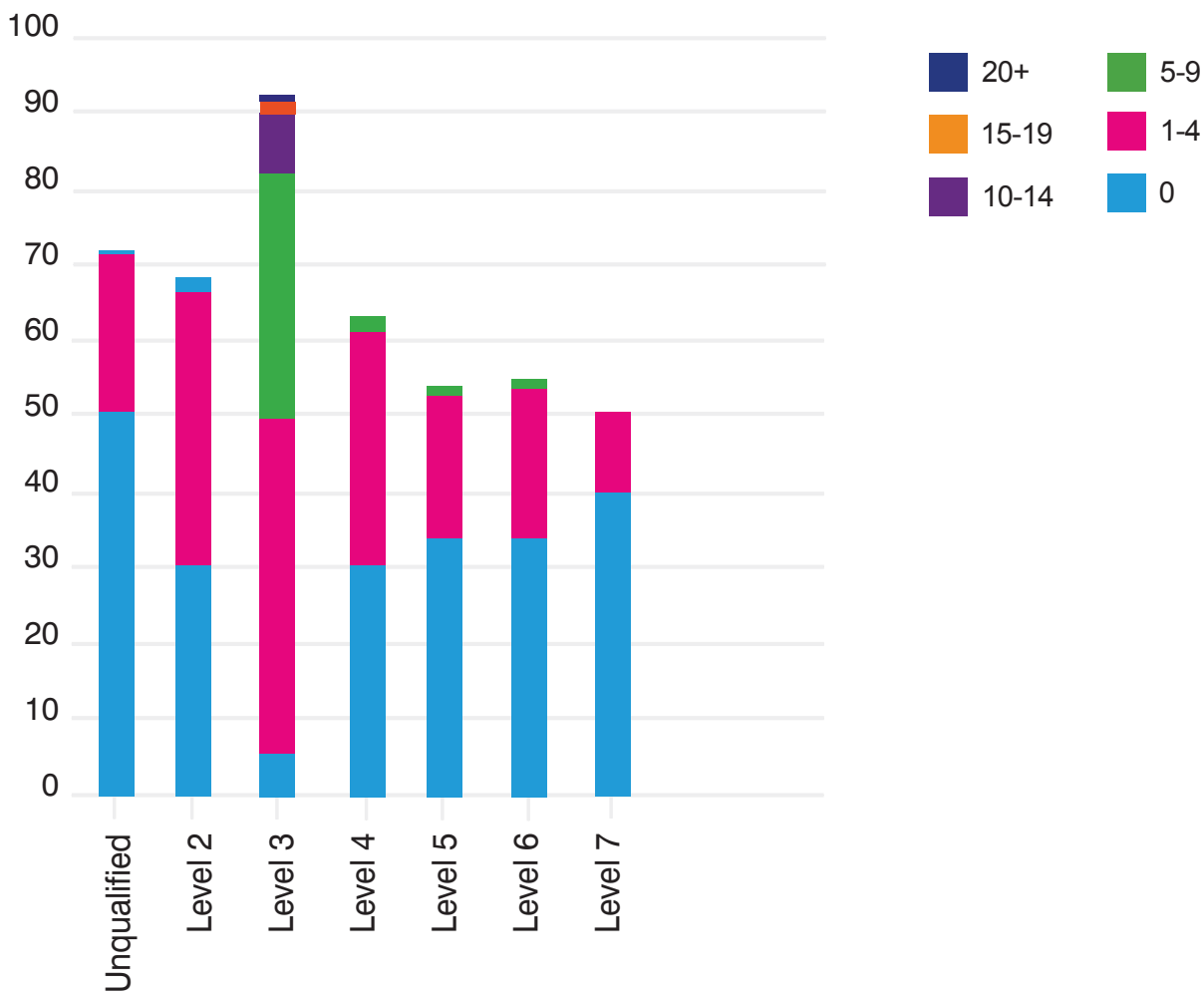
**Roughly, how many children in the following categories do you care for?**



Answer Options	0	1-4	5-9	10-14	15-19	20+	Response Count
Looked after Children	60	29	6	1	0	0	96
Child Protection / in Need	63	21	5	1	0	1	91
Children in a CAF	41	41	5	2	2	1	92
Children with Special Educational Needs	19	49	12	7	2	2	91
Children who attract disability living allowance	64	21	4	1	0	0	90
Left care through adoption orders, residence orders or special guardianship	73	20	0	0	0	0	93
answered questions							99
skipped question							9



**How many staff do you have in your setting in the following categories:**



Answer Options	0	1-4	5-9	10-14	15-19	20+	Response Count
Unqualified (not holding a relevant early years/childcare qualification)	51	22	1	0	0	0	74
Level 2 (NVQ, Btec Cert, Cache Cert, Children & Young Peoples Workforce, Playwork)	31	34	3	0	0	0	68
Level 3 (NVQ, Cache Diploma, NNEB, Btec Diploma, Children & Young People's Workforce, Playwork)	6	43	33	8	2	0	93
Level 4 (NVQ, certificate in early years practice, HNC)	31	31	2	0	0	1	64
Level 5 (Early Years Foundation Degree, Btec Higher National Diploma)	35	19	1	0	0	0	55
Level 6 (EYPS, BA in Early Years)	35	21	2	0	0	0	58
Level 7 (Post Graduate in Early childhood Studies)	40	10	0	0	0	0	50
answered question							97
skipped question							11



# Demographic data

What are the gaps/recommendations for Coventry?

Gaps in types of provision by ward are as follows:

**Full daycare:** Bablake

**Preschools and playgroups:** Foleshill and Holbrooks (however Foleshill has sessional care being delivered from the Children's Centre)

**Childminders:** Foleshill (this continues to have a limited choice for parents)

**Holiday Care:** Lower Stoke and Upper Stoke

Childcare provision within Coventry has continued to grow in size and quality during the last 12 months. Growth has been needed within the city due to the expansion of the Early Education for 2 year olds programme which has required targeted development of places through a capital programme to enable sufficient capacity to meet DFE delivery targets. This in turn will also impact on the number of 3 and 4 year old places available as the 40% most vulnerable 2 year olds require places and enter the childcare market. In order to secure sufficient high quality childcare places and achieve the participation targets for the Early Learning for 2 Year Olds programme, the following recommendations will be required and form the basis of a Childcare Sufficiency Action Plan to be monitored through the Childcare Sufficiency Working Group a sub group of the Early Years Strategic Group.

## Recommendations

Monitor availability of childcare type (full day-care, pre-schools, out of school care, holiday schemes, childminders, children's centres with childcare) by ward and direct new/existing providers to operate in geographical gaps

Monitor the long term sustainability of the childcare market and work closely with providers approving funding through the Early Years Funding Panel where appropriate to ensure capacity of places is maintained.

Building on the ABC review of Childcare in Children's Centres, investigate options to ensure best use of space in response to sufficiency of places and demand. This needs to be considered in conjunction with other priorities with regards to the use of space within Children's Centres.

To respond to gaps in sufficiency and increase capacity by targeting the £838,323 capital funding allocation within the early year's sector to maximise the number of places created in the areas of greatest need.

Continue to develop effective partnership working with schools to address specific school related issues in order to enable them to extend their offer to families in a more flexible way and participate in the delivery of provision for 2, 3 and 4 year olds this will include a plan to review the current policy on Early Years admissions.

Increase delivery of funded places by childminders by targeted recruitment in order to build capacity,



Apply a focused capital condition criteria to funding to improve access and inclusion for children with additional need

Monitor Ofsted outcomes to ensure sufficient childcare of high quality is available citywide to meet the demands of the Early Learning for 2 year olds DFE target. (Under the DFE expectations, settings require an Ofsted outcome of good or outstanding – where there are insufficient places available local authorities can fund settings with a satisfactory judgement

To review Local Authority support mechanisms to all setting types who contribute to funded place delivery with a focus on sustained quality of practice and need.

Focus workforce development for the sector to address growth in service for 2 year olds, including an Inter-agency conference and training events for Providers which will include sustainable business models to deliver increased places for 2 year olds.

Investigate further uses of the data provided by DWP to target eligible families to encourage participation.

Explore the use of internally held data sources (Capita 1, eCAF and Protocol) to enable targeted marketing and the monitoring of participation by vulnerable groups.

Involve Health partners in the direct marketing of this programme to families. Continue to implement a comprehensive marketing campaign which includes road shows, leaflets, briefings to partners etc. which is getting the message out to Parents/ Carers and professionals who can refer and signpost parents/carers to settings in order to access their funded place.

Embed systems with a range of relevant professionals and their Managers across agencies, to ensure that those parents/carers of children who are entitled to a funded place are aware and are supported to access and take up a place.

As part of the Children's Centre core offer a brokerage service is in place to support those eligible families who are at risk of not taking up their entitlement.



If you need this information  
in another format or language  
please contact

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14/01/????



# DRAFT Coventry Childcare Sufficiency Action Plan 2014 - 2015

The Childcare Act 2006 Section 6 gave local authorities a new duty to ensure there is sufficient childcare to meet the needs of parents in their area in order to enable them to work or access education or training. Section 11 of the Childcare Act 2006 placed a duty on local authorities to conduct a childcare sufficiency assessment as a first step to securing sufficient childcare for parents and carers in Coventry "as far as it is reasonably practicable"

This Action plan has been developed following the 2013/2014 annual assessment and will be monitored and updated on an on-going basis throughout the year to reflect on targets achieved and progress made. The plan aims to provide clear and concise details of the key activities to be undertaken from March 2014 – March 2015 by Local Authority teams and key partners.



## Gaps identified in 2013/14 Childcare Sufficiency Assessment

Gaps in types of provision by ward are as follows:

**Full daycare:** Bablake

**Preschools and playgroups:** Foleshill and Holbrooks (however Foleshill has sessional care being delivered from the Children's Centre)

**Childminders:** Foleshill (this continues to have a limited choice for parents)

**Holiday Care:** Lower Stoke and Upper Stoke

## Priorities Identified following the 2013/14 Childcare Sufficiency Assessment

Review the membership and terms of reference of the Childcare Sufficiency Working group and ensure delivery/monitoring of the Childcare Sufficiency Action Plan is undertaken.

Sufficiency of places – further capital development to build capacity within the sector with regards to 2, 3 and 4 year olds

Quality of childcare provision – monitor the Ofsted outcomes and further develop the support offered to the PVI regarding quality improvement

Participation – increase take up of the 2 year old Early Learning programme

GREEN = COMPLETED

AMBER = WORK IN PROGRESS

RED = ACTION REQUIRED

**1 Sufficiency of childcare places to meet the needs of working parents of those accessing Education/training which leads to work and which also allows for the delivery of the Early Learning for 2 year old programme**

**Links to national and local strategic priorities**

**Childcare Act 2006, Children and Families Bill, Education Act 2002 and 2011, Apprenticeship, Skills, Children and Learning Act 2009 and Coventry's Children and Young People Plan**

Action	Lead person/team	Timescales	Resources/finance required	Progress
<p><b>1.1 <u>Schools</u></b>  <b>Raise awareness through briefings of delivering additional funded places within schools</b></p>	<p>Service Manager – Early Years and Parenting                       2 year old Project Team</p>	<p>May 2014</p>	<p>Pre School Learning Alliance (PLA) contract and additional Childcare Quality Regulations Advisor (CQRA) resource</p>	
<p><b>1.2</b>  <b>Develop and distribute information pack to Headteachers regarding implications of delivering Early Learning for 2 year</b></p>	<p>Service Manager – Early Years and Parenting                       2 Year old Project Team</p>	<p>March 2014</p>	<p>PLA contract and additional CQRA resource                      Material Costs £500</p>	

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olds					
Pages 102 1.3 Provide bespoke sufficiency visits to school sites when requested	Childcare Sufficiency and Quality Manager	March 2015	CQRA (partner contribution)		
1.4 Identify schools who currently provide an only funded places in targeted areas and work in partnership to develop additional capacity	Childcare Sufficiency and Quality Manager	March 2015	CQRA (partner contribution)		
1.5 Review the current guidance for admissions policy for nursery classes with a view to 3 point entry for funded children	Service Manager – Early Years and Parenting	December 2014	Partner contributions from an identified reference group, Local Authority Education, Legal and Finance departments.		
1.6 Provide Ofsted registration/ Childcare Business support from initial interest to full implementation to those	Service Manager – Childrens Centres and Childcare Quality	March 2015	Childrens Centre Team		

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<b>schools who wish to deliver additional places</b>					
<b>1.7 Recruitment of childminders in targeted areas</b>	Service Manager – Early Years and Parenting	March 2015	Professional Association of Childcare and Early Years (PACEY) Contract and additional CQRA resource		
<b>1.8 Bursery for the development of capacity through recruitment of Childminder Assistants</b>	Service Manager – Early Years and Parenting	March 2015	Professional Association of Childcare and Early Years (PACEY) Contract and additional CQRA resource		
<b>1.9 Investigate the development of Childminder agencies</b>	Service Manager – Early Years and Parenting	March 2015	Professional Association of Childcare and Early Years (PACEY) Contract and additional CQRA resource		
<b>1.10 Increase total number of childminders registered to deliver funded places to 50% available market (125 childminders)</b>	Service Manager – Early Years and Parenting	March 2015	Professional Association of Childcare and Early Years (PACEY) Contract and additional CQRA resource		
<b>1.11 Monitor sustainability of the childcare market and provide support where appropriate via the Dedicated Schools Grant</b>	Childcare Sufficiency and Quality Manager	March 2015	CQRA (partner contribution)		
<b>1.12 Identify through</b>	Childcare Sufficiency	March 2015	CQRA (partner contribution)		

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childcare provider survey requests for sustainability and support any applications for funding required	and Quality Manager				
1.13 Finalise strategic plans for Capital and Revenue Support for the childcare sector	Early Years Strategic Group	April 2014	Capital Team (partner contribution)		
1.14 Provide sufficiency information upon request for Section 106 early years claims	Childcare Sufficiency and Quality Manager	March 2015	Capital Team (partner contribution)		
1.15 Monitor sufficiency of the sector through termly children's centre cluster area forums	Childcare Sufficiency and Quality Manager	March 2015	CQRA (partner contribution)		
1.16 Explore further useage of Department for Work and Pensions (DWP) and other Local Authority data to maximise opportunities to market the 2 year old programme	Service Manager – Early Years and Parenting	September 2014	PLA, PACEY and CQRA (partner contribution)		
1.17 Increase the number	Service Manager –	March 2015	Childrens Centre Team		

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AMBER = WORK IN PROGRESS

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<b>of Childcare providers offering stretch for the 2 year old offer to 20% of total registered</b>	Childrens Centres and Childcare Quality				
<b>1.18 Review the current formula and hourly rate for delivery of the Nursery Education Funding for the sector</b>	Service Manager	December 2015	Schools Forum sub group and Finance (partner contribution)		
<b>1.19 Investigate potential other sources of business/expansion funding for the sector and disseminate information</b>	Childcare Sufficiency and Quality Manager	December 2014	PLA, PACEY and CQRA (partner contribution)		
<b>1.20 Review and streamline the existing process for new childminder registration</b>	Childcare Sufficiency and Quality Manager	May 2014	Childminder Task and Finish Group (partner contribution)		
<b>1.21 Monitor the availability of childcare type (full day-care, pre-schools, out of school care, holiday schemes, childminders, Children's centres with childcare) by Ward and direct new/existing</b>	Childcare Sufficiency and Quality Manager	March 2015	CQRA (partner contribution)		

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GREEN = COMPLETED

AMBER = WORK IN PROGRESS

RED = ACTION REQUIRED

providers to operate in areas where there is a need				
1.22 Building on the recent fundamental service review of Childcare in Children's Centres, investigate options to ensure best use of space in response to sufficiency of places and demand.	Service Manager – Childrens Centres and Childcare Quality	December 2014	Childcare Sufficiency and Quality Manager (partner contribution)	
1.23 Establish a reference group to identify potential opportunities for development of accessible childcare provision for children with additional needs linked to capital funding (As part of the local early years SEND offer)	Childcare Sufficiency and Quality Manager	May 2014	Reference group (partner contribution)	
1.24 Apply a focused capital condition criteria to funding to improve access and inclusion for children with additional needs	Childcare Sufficiency and Quality Manager	May 2014	CQRA (partner contribution)	

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## 2

### Ensure quality of childcare provision

#### Links to national and local strategic priorities

Childcare Act 2006, Children and Families Bill, Education Act 2002 and 2011, Apprenticeship, Skills, Children and Learning Act 2009, More Great Childcare 2013, Surestart Childrens Centres Statutory Guidance April 2013 and Coventry's Childrens and Young People Plan

Action	Lead person/team	Timescales	Resources/finance required	Progress
2.1 Plan and deliver a multi-agency conference for professionals who work with 2 year olds	Early Years Strategic Group	June 2014	Workforce Development Officer 2 Year Old Project Team CQRAs (partner contributions)	
2.2 Enhance the current Workforce Development Programme to include targeted support for schools and new childcare providers around the delivery of the early learning for 2 year olds	Childcare Sufficiency and Quality Manager	March 2015	Workforce Development Officer 2 year Old Project Team	

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<p>offer</p> <p>Page 18</p> <p><b>2.3 Review current support offered via jobs website to the childcare sector in relation to workforce recruitment to inform future planning</b></p> <p><b>2.4 Encourage and monitor levels of childcare qualification/professional development to enhance quality of childcare provision offered to families</b></p> <p><b>2.5 Monitor Ofsted outcomes to ensure capacity to deliver funded places to 2, 3 and 4 year olds</b></p> <p><b>2.6 Continue to target levels of support for “requires improvement” and “inadequate” ofsted judgements offered to the sector through the setting review process</b></p>					
	<p>Childcare and Sufficiency Manager</p>	<p>April 2014</p>	<p>Workforce Development Officer (partner contribution)</p>		
	<p>Childcare Sufficiency Manager</p>	<p>March 2015</p>	<p>Workforce Development Officer (partner contribution)</p>		
	<p>Service Manager – Childrens Centres and Childcare Quality</p>	<p>March 2015</p>	<p>Childrens Centre Team and Learning and Achievement Service</p>		
	<p>Service Manager – Childrens Centres and Childcare Quality</p>	<p>March 2015</p>	<p>Childrens Centre Team and Learning and Achievement Service</p>		

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<p><b>2.7 Develop a policy which outlines the position in relation to Ofsted inadequate judgements when delivering funded places</b></p>	<p>Service Manager – Early Years and Parenting</p>	<p>April 2014</p>	<p>2 year Old Project Team (partner contribution)</p>	
<p><b>2.8 Continue to use the Setting Causing Concern process to manage quality improvement within the sector and sanction removal of funding where appropriate</b></p>	<p>Service Manager – Childrens Centres and Childcare Quality</p>	<p>March 2015</p>	<p>Childrens Centre Team and Learning and Achievement Service</p>	

## Demand for childcare provision

Links to national and local strategic priorities

Childcare Act 2006, Children and Families Bill, Education Act 2002 and 2011, Apprenticeship, Skills, Children and Learning Act 2009, Surestart Childrens Centres Statutory Guidance April 2013 and Coventry's Childrens and Young People Plan

Action	Lead person/team	Timescales	Resources/finance required	Progress
<b>3.1 Develop and apply a criteria to improve access and inclusion for children with additional needs to ensure participation of those entitled to funded places</b>	Service Manager – Early Years and Parenting	April 2014	Reference group (partnership contribution)	
<b>3.2 Monitor take up of funded places through termly cluster meetings and report where appropriate to DFE</b>	Childcare Sufficiency and Quality Manager	March 2015	Childrens Centre Team	

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<b>3.3 Investigate further uses of the data provided by DWP to target eligible families to encourage participation</b>	Service Manager – Early Years and Parenting	September 2014	2 year Old Project Team (partner contribution)		
<b>3.4 Explore the use of internally held data sources (Capita 1, eCAF and Protocol) to enable targeted marketing and the monitoring of participation by vulnerable groups</b>	Service Manager – Early Years and Parenting	December 2014	2 year Old Project Team (partner contribution)		
<b>3.5 Involve Health partners in the direct marketing of this programme to families</b>	Service Manager – Early Years and Parenting	May 2014	2 year Old Project Team (partner contribution)		
<b>3.6 As part of the Children’s Centre core offer embed and monitor the brokerage service offered including those eligible families who are at risk of not taking up their early learning entitlement</b>	Service Manager – Childrens Centres and Childcare Quality	March 2015	Childrens Centre Team		

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<b>3.7 Continue to develop and implement a Marketing/Communication plan for parents/carers</b>	Service Manager – Early Years and Parenting	March 2015	2 year Old Project Team, Family Information Service and Children Centre Teams (partner contribution)		
<b>3.8 Continue to develop and implement a Marketing/Communication plan with partners</b>	Service Manager – Early Years and Parenting	March 2015	2 year Old Project Team, Family Information Service and Children Centre Teams (partner contribution)		
<b>3.9 Continue to inform and communicate new national and local developments within the Childcare sector</b>	Early Years Strategic Group	March 2015	2 year Old Project Team, Family Information Service, Children Centre Teams and Learning and Achievement Service (partner contribution)		
<b>3.10 Review current payment processes and systems to ensure fit for purpose when reaching DFE target</b>	Service Manager – Early Years and Parenting	September 2014	Finance Team, Data Team, Business Services and PACEY contract (partner contribution)		
<b>3.11 Work in partnership with senior managers across agencies to ensure systems for the identification and participation of eligible 2 year olds are embedded and monitored at practice</b>	Service Manager – Early Years and Parenting	December 2014	All senior managers across appropriate partner agencies		

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level					
<b>3.12 Continue with current cross border arrangements for the delivery of Early Learning for 2 year olds and review in line with proposed Government changes</b>	Service Manager – Early Years and Parenting	September 2014	Childcare Sufficiency and Quality Manager (partner contribution)		
<b>3.13 Develop transition arrangements for exceptions process for early learning for 2 year olds in line with participation rates</b>	Service Manager – Early Years and Parenting	March 2015	Childrens Centre Team, Finance Team, Data Team and Business Services		
<b>3.14 Investigate the use of multimedia systems to support easier access to eligibility checking mechanisms</b>	Service Manager – Early Years and Parenting	December 2014	2 Year Old Project Team		
<b>3.15 FIS to disseminate information on requests for childcare in line with its statutory duty</b>	Service Manager – Early Years and Parenting	March 2015	Family Information Service		

### Other progress that has happened since the last Childcare Sufficiency Assessment in 2013/14

Work	Date

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